

Clarion

Fond du Lac



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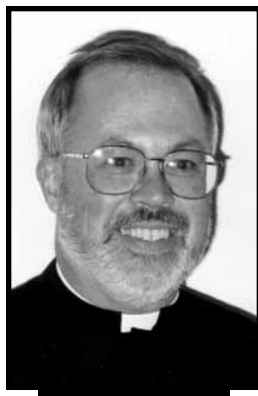
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February 2004

Lent

"Serving the Episcopal Church in Northeast Wisconsin"

The Rev. Barry Whenal announces retirement



The Rev. Barry Whenal has announced his retirement after 31 years of active ministry in the Episcopal Church as of February 2004. While we all know that to say a priest is retired in the Diocese of Fond du Lac requires one to place their tongue firmly in cheek, we will grant him this description of his change in ministry.

Fr. Whenal graduated from Michigan State University in 1969 with a Bachelor of Arts in Languages and then proceeded to the Episcopal Theological School in Cambridge, Massachusetts, where he received a Masters of Divinity degree in 1972. He was ordained into the diaconate by the Rt. Rev. C.F. Hall on June 10, 1972 and into the priesthood

by the Rt. Rev. F.W. Lickfield on December 9, 1972.

Fr. Whenal began his ministry at Trinity Episcopal Church in Rock Island, Illinois (photo 1), in June 1972, serving as the curate there for two years until he was called as the vicar of St. Mary's in Tomah, Wisconsin (photo 2), where he served until November 1980. His next call was to the Adirondack Missions in Brant Lake, New York, where he served as one of a team who served the mission churches, as well as Barry House Retreat Center from December 1980 to June 1984, before returning to Wisconsin as the vicar to St. Matthias in Minocqua (photo 3), from August 1984 until July 1989. While

there, he married Barbara Groth on August 8, 1987. Fr. Whenal and Barb moved from there to St. Anskar's in Hartland, Wisconsin (photo 4), in August 1989, giving him the distinction of serving in all three of the dioceses in Wisconsin (map). This is also the second to last parish served by our own Bishop Jacobus before his call to be the bishop of the Diocese of Fond du Lac. Barry's tenure at St. Anskar's lasted until September 1996 when he was called to be the 25th rector of the Church of the Intercession in Stevens Point, Wisconsin (photo 5).

In addition to his parish work, Fr. Whenal has been generous with his time to serve as a resource for the dioceses he served in and the national church. He has been active in youth ministry, he served on the committees that established

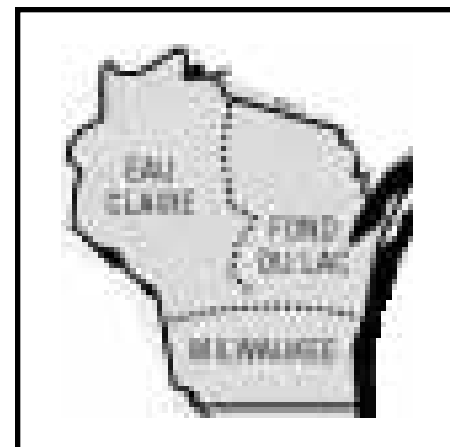
hospice programs in both Minocqua and Oconomowoc, and served as a delegate to National Convention. In his time in the diocese of Fond du Lac, both at St. Matthias and at Intercession, he was an instructor in the School for Christian Studies. He has also served on the Standing Committee, the Ecclesiastical Court of Review, and is currently Secretary of the diocese, which he will continue to do after he retires.

We at Intercession thank God that a man such as Fr. Whenal was brought to us. His warmth and his caring nature sustained us in bad times, his easy laugh helped us celebrate in good times and his deep faith and way of living instructed us at all times as to how we can live to be disciples in Christ. We have been blessed to know him.

God bless you Fr. Barry. **g**

—Mark Evans compiled this information and is a member of Intercession, Stevens Point

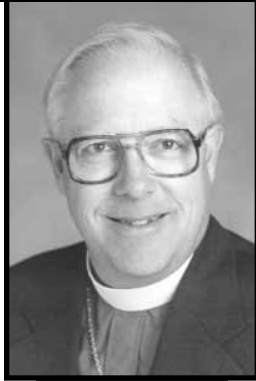
—Fr. Whenal will continue to serve as the Secretary of the Diocese and of the Annual Diocesan Convention.



Russ' Reflections

Beloved in the Lord,

I was thinking about our Diocesan vision, "a community of disciples enthusiastically leading all people to transformation in Jesus" when I was Commissioning our Diocesan Mission Team in early January as they prepared to leave for Belize. This year the Mission Team is building a Church in a small town where the Anglican Church there has just about collapsed. The brick building that they are building will also serve the community as a shelter during hurricanes and other storms.



I was thinking about our vision statement because it is through acts of Christian service, like the mission trip, that we can visibly witness to our discipleship. Of the nineteen members of the mission team, four had been on all previous mission trips, while this was the first trip for eight of the members. The ages of the team ranged from 7 years old (traveling with parents) to, let me just say "over retirement age".

The team included members from congregations in Fond du Lac (2), Marinette (2), Waupun (2), Stevens Point (1), Gardner (4), Sheboygan Falls (2), Manitowoc (1), Merrill (1), Marshfield (1), Minocqua (1) and two non-Episcopalians. Obviously many of our smaller congregations are being represented. Congratulations!

In spite of the wonderful work that our Diocesan Missions Teams do, it is important to remember that we do not need to go to distant lands or foreign places to witness to the presence of Christ in our lives. This can and needs to be done by each and every member of every congregation locally and on a daily basis.

Later this month we begin the season of Lent. Traditionally this the time when the Church calls us to reexamine our spiritual lives. I'm suggesting that this also might be a good time to reexamine how we are each personally working to fulfill the vision of becoming a disciple enthusiastically leading others to Jesus. May I suggest that you hold out that thought for the Lenten season, and work toward greater fulfillment of our vision.

Also, now that most Annual Parish Meetings are concluded, may I recommend to the leadership of every congregation the workshops that we will be holding at Christ Centre in Green Bay on March 6th. There will be workshops for Wardens and Vestry Members (both new and continuing), for secretaries and administrators, for treasurers and bookkeepers, as well as for congregational communications persons.

This will be a great opportunity to develop skills for your particular area of ministry as well as sharing with others what is working well for you in your congregation. I hope that we will have leadership from every congregation in the Diocese represented.

Yours in Christ Jesus,
+Russ

The Manningham Bible Trust

Most people's friendship with the Bible comes with a daily, private reading of it. For the late Howard and Mary Manningham, their friendship with the Bible envisioned the founding of a trust to gather money for investing to be able to promote the distribution of the Holy Bible "for the use of all Mankind."

Howard and Mary originally came from the Oconto-Marinette area (**Helen Madary**, of St. Paul's, Marinette, is Howard's sister). In their later years they lived in the East but kept ties to the Diocese of Fond du Lac. In 1983 they asked the diocese to take over the administration of the Trust Fund then set up, and a Resolution approving the diocesan sponsorship was adopted at the Annual Council in 1989.

Howard and Mary hoped the Bible Trust would be a continuing family memorial, under the sponsorship of the Diocese of Fond du Lac. Therefore, seven Trustees administer the Trust: The Bishop of Fond du Lac, the Chancellor, and the Treasurer of the diocese, plus four Manningham family members.

The purpose of the Bible Trust, as quoted from the original agreement, is to "provide financing and management for the publication, reproduction and distribution of the Holy Bible, without profit, through new facilities or existing organizations." A secondary purpose "shall be the study of the Bible, limited to providing assistance to those lay individuals who receive the Bible from this Trust."

Donations to the trust, most often as memorials or in thanksgiving for various reasons, are mailed to the office of the Diocese of Fond du Lac. The donations are acknowledged, recorded in the Memorial Book (set up by Howard) and forwarded to the bank for deposit into the trust fund. Since its inception, the Bible Trust has quietly grown in value.

According to the original Agreement, all future income was to be accumulated as principal until two years after the deaths of Howard and Mary Manningham. This has occurred, and requests may now be made of the Manningham Bible Trust Fund.

► Further information, donations or requests for Bibles giving all particulars, may be mailed to: The Rt. Rev. Russell E. Jacobus, Manningham Bible Trust Fund, P.O. Box 149, Fond du Lac, WI 54936-0149.

Being a man of faith, Howard had a sense of humor. He would ask you: "What's the first thing God will say to you when you get to heaven?" Your reply: that you didn't know. Howard's response: "God is going to ask you, 'How did you like my book?'" And Howard would be the first to laugh. ☘

—Marjorie Goetz is an Associate of the Manningham Bible Trust.

Who?Why?When?—mini tours enjoyed at Cathedral

After many years of giving tours for tourists, **Ruth Spoerri**, Cathedral historian, gave a series of "mini tours" for the people of St. Paul's themselves, beginning with 2003 Sundays in Advent and continuing until Lent, 2004.

Offered twice each Sunday—after early mass and again before the late service—each week featured one facet of the Cathedral's splendid fabric: tomb, apostles, sanctuary, St. Margaret, etc.

Entitled "Who?Why?When?", the series was well-received and well-attended by both adult parishioners and members of the Sunday School classes.

It is hoped that such sharing of background research on artists, craftspeople, design, intent, etc., will help Cathedral people actually "see" and appreciate the riches they have inherited. ☘

That all may be one: reconciliation in church and world

The Lutheran-Anglican (Episcopal)-Roman Catholic-United Methodist (LARCUM) Commission of Wisconsin announces a conference on



Reconciliation in Church and World. Unity and reconciliation are at the heart of the mission Christ gave the church. This conference will affirm and celebrate work that is being done and can be done to overcome those divisions in the church that undermine this mission.

The conference will take place on Friday evening and Saturday, October 15 and 16, 2004 at Alverno College in Milwaukee. Pastors, parish leaders, ecumenical committees, educators, scholars, laity and all those interested in the unity of the church are invited.

The program will feature speakers representing the four sponsoring denominations:

- **Dr. Martin Marty**, University of Chicago Divinity School
- **Bishop Epting**, National Ecumenical Officer of the Episcopal Church in America
- **Archbishop Timothy Dolan**, Archdiocese of Milwaukee
- **Dr. Donald Saliers**, Candler School of Theology, Emory University

Look for additional information on this conference in the coming months. ☘
Co-Sponsors: Wisconsin Council of Churches, Alverno College Campus Ministry

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Youth Ministry & Communication
Visit the Diocesan Web Site at www.episcopalfonddulac.org
Subscribe to the diocesan listserv Send an email with "Subscribe" in the Subject line to diofdl-subscribe@yahoogroups.com

Youth calendar and ministry

Spring	April	16-18 Happening #56, St. John's, Wausau
	May	15 Camp Staff Training Day, Camp Webb, Wautoma
Summer	June	13-19 Summer Camp Senior Session, Camp Webb, Wautoma <i>(completed grades 9-12)</i>
		20-24 Summer Camp Junior Session, Camp Webb, Wautoma <i>(completed grades 3-5)</i>
		27-Jul 2 Summer Camp Middler Session, Camp Webb, Wautoma <i>(completed grades 6-8)</i>
	July	8-11 National Happening Leadership Conference, McKendree College, Lebanon, IL
	August	6-8 Kindercamp Session, Camp Webb, Wautoma <i>(children ages 4-6 and a parent)</i>
		17 Episcopal Day @ Six Flags, Gurnee, IL
	September	
Fall		17-18 "Striking Fire" Training for Youth Ministry Volunteers, St. Thomas, Menasha
	October	Diocesan Youth Lock-In, St. Thomas, Menasha
	November	19-21 Happening #57, All Saints, Appleton



Winter Retreat Give Witness of Faith

The annual Senior High Winter Retreat was held at Camp Webb in January. The retreat, a cooperative event between the Dioceses of Fond du Lac and Milwaukee, saw almost sixty participants from ten congregations of Fond du Lac and eight of Milwaukee.

Mr. Tom Riley, President of **Faith Alive**, was the guest speaker who shared many stories of faith in his life and the lives of others, and then had young people share their own stories in small groups and with the whole group. There was time for fun, food, fellowship and worship throughout the weekend. Although prematurely shortened on Sunday due to weather concerns, God worked in the lives of all gathered through the power of the Holy Spirit. **g**

—Matthew Payne is Lay Canon for Youth Ministry in the Dioceses

To everything a season

Obituaries

Mrs. M(argaret) Marilyn Crawford

Mrs. M. Marilyn Crawford, a 42-year-resident of Green Bay, died peacefully on November 22, 2003 after a long battle with Congestive Heart Failure. Marilyn was born on March 2, 1925 in Galesburg, Illinois. After graduating from Galesburg High School, she attended the University of California at Los Angeles and the University of Southern California, graduating with a B.A. in Fashion Merchandising. On June 14, 1947, she married **James Wallace Crawford**, also of Galesburg.

Marilyn loved serving others. She was a full-time wife and mother, and a tireless supporter of the Episcopal Church and of her community, receiving the Bishop's Cross for 40 years of earnest work. She was a member of St. Anne's Episcopal Church in DePere. She served on various committees and commissions of the Diocese. Never one to sit on the sidelines at a meeting, she did her homework and research well in order to ensure that all viewpoints were represented before decisions were made. The honesty, integrity, and compassion of Marilyn were a constant inspiration to those around her.

In addition to her husband of 56 years, Jim, Marilyn is survived by their three children.

A private memorial service was held at All Saints, Appleton in Dec. 2003; and a service will be held at St. Luke's, Sister Bay next spring. Marilyn was very interested in the growth of Door County's St. Luke's; thus a Memorial Fund has been established in her name for St. Luke's. **g**

William Barnhart, Deacon

The Rev. William D. Barnhart, 81, of Ripon, Wisconsin, passed away December 24, 2003 at his home, following an illness. Bill was born March 31, 1922 in Belvidere, IL and married **Dorothy L. Lyle** March 29, 1947. He was preceded in death by his wife Dorothy (November 16, 2002). Attending Ripon College, and The University of Wisconsin Whitewater and River Falls campuses, he received a degree in psychology. Subsequently, he earned an MBA from the University of Chicago.

Bill was a quiet man who faithfully served his Lord, his country and his fellow man. Bill was a Naval Aviator, a United Airlines Captain, a producer for the ABC radio network and served as a travelers' chaplain at Chicago's O'Hare International Airport and Chaplain of EAA's Fergus Chapel, in Oshkosh. **g**

Baptism

Johnathon Hickey

son—Michael Hickey & Victoria Zei
November 30, 2003, St. Peter's, Ripon

Ordination Anniversaries

Malcolm Brunner - Priest

February 18 (1945)

Samuel Nsengiyumva - Priest

February 18 (1996)

Clergy Changes

The Rev. Joshua Aalan has moved his Canonical Residence to the Diocese of Pennsylvania.

The Rev. Tom Janikowski, former seminarian from this Diocese, has moved his Canonical Residence to the Diocese of Quincy, where he is serving a congregation.

The Rev. Kenneth Hunter, former Rector of St. John's, Wisconsin Rapids, has moved his Canonical Residence to the Diocese of Albany, New York, where he is serving a congregation.

The Rev. Barry Whenal, former Rector of Intercession, Stevens Point, retires January 31, 2004.

The Rev. Susan Clark has been appointed by Bishop Jacobus as Priest-In-Charge at St. Alban's, Marshfield.

Mr. Brad McIntyre, former Rector of St. James, Manitowoc, has renounced his ordination vows. **g**

Diocesan Survey Results: Part III — Responses

Listed here are the responses of Question 32 on the survey of the members of the diocese in 2002. The responses to other questions will be provided in future issues of the Clarion. Also look for articles addressing some of the issues raised in future issues of the Clarion.

A complete report of the survey will be completed by the March Executive Council meeting and will be made available to all congregations, committees, commissions and members of the Diocese. The results of the survey will be used as a tool for evaluation and future planning in the diocese.

Please note that the responses reported have been edited to remove any names of individuals.

Question 32:

Please list any questions or concerns you have about the Diocese (for example, "Where does the money go?"):

A good question: were [sic] does the money go—If they have no money to help the congregations how can the bishop take a vacation like he does.

Am too old to think about any of these questions.

An explanation of all groups in questions 10, 11, & 12 in one brochure that can be kept for reference.

Answers to some of the questions in this survey.

Are all parishes contributing to operation of the diocese.

Are any mission-status parishes on the way to self-support? Do such (if any) have a firm timetable to do so?

Are there any new parishes "in the works?" In the Green Bay area?

Are there any outreach programs? Why do you ordain female clergy? How come we build fences instead of unity. Or never pray for other Christians.

Are we as "inclusive" as we can be for both large and small parishes?

Are we financially sound?

Are we losing members to other churches? If so why?

Are we members of the WI Interfaith Council campaign on climate change?

Are we willing to tolerate diversity?

At almost 90 years of age—I no longer have the energy or inclination to be as active or involved as I once was.

Be more friendly to new comers. Not wait until the new comers have been there 5 years.

Better communication between congregations.

Bible based—not social concerns.

Bishop paid too much (but he's doing a good job). Too many meetings. Communication not always best...too cluttered.

Budget.

Can we have larger type face in materials (e.g., Clarion) from the diocese. (We're getting older.)

Clergy leadership—effective administrative leaders.

Concern over the homeless and those in need of necessities.

Concern re: money in general—Fair share difficult for many parishes.

Concern that Diocese will not be able to continue to support small mission churches.

Concern with the continuing destruction of the Apostolic Priesthood.

Concern: Please don't overlook the small clusters.

Continuing attempt to maintain non-growing mission churches at expense of the larger churches and their needs; 2) The "narrowness" of the clergy as a group. They have no desire to broaden... too "Nashotah House-like." 3) Lousy Christian education and church schools.

Convention protocol. It seems as though there are definite cliques.

Difference of opinions between Bishop/and

local priests—i.e., sex. It seems it does not read well.

Do inept priests get any help individually or via workshops?

Do you want [sic] a diverse congregation?

Does any Diocesan \$ support the political objectives of the PLO?

Does the Bishop get an allotment for travel from the budget or is it out of his own pocket? What is the cost of upkeep for the cathedral & the Bishop's home/rectory?

Does the diocesan leadership really believe in and live by the diocesan Mission Statement? If so, why is so much time and energy spent on political and monetary issues rather than spreading the Good News?

Does the Diocese of Fond du Lac really have "critical mass" i.e., is it large enough (population/churches) to be viably self-sustaining?

Don't agree with Project Micah. \$ should be helping people in this state or country—not building houses for 3rd worlds.

Don't know enough to know what to ask. Development of priests that can help us understand the word.

Don't know.

Education programs for children & youth.

Encouraging 20-30 year olds to seek vocations—how to do this.

Evaluation and guidance of clergy is not done well.

Evangelism seems to be among the lower priorities.

Fair Share assessment—how is it done?

From questions #10 & #12, we obviously need more information/articles related to structures/roles/activities. 2. ECW needs to be more "public." Seems like a secret society.

Fundamentalist influence.

Generally speaking I'd like to have some idea, and who determines where it is distributed.

Get with Evangelism.

Good job with budget. No question.

Good question: where does the money go?

Growth! We need to reach out to people, invite. Make a friend! Be a friend! Bring a friend to Christ!

Growth.

How & where does this diocese stand on same-sex marriages? If this diocese is in favor of same-sex marriages, it will definitely lose this member. Same-sex marriages are against the teachings of Christ and this member will not be affiliated with any church supporting such marriages.

How can we grow Christians & Episcopalians in numbers.

How come a Lutheran Minister in a [sic] Anglican Church? Why do some of the Priest [sic] say they do not believe in Our Lady? or the discipline of fasting.

How come we have so many liberal priests in the Diocese. I find it very difficult to talk about the Bible to them.

How does the Diocese deal with the problems of the Episcopal Church as a whole?

How does the diocese determine the feelings of the laity in the major decisions the Bishop makes concerning the diocese's opinions on major issues, e.g., ordination of women, ordination of homosexuals, and same sex marriages?

How does the diocese set their budget? Who gives input? How does the Diocese determine churches contribution in money to the Diocese.

How does the future of the diocese look.

How does this diocese fit into and relate to the Episcopal Church USA? Are we an active part or just looking after our own selves.

How important is it to make our diocesan pledge to the national church when the funds could be better spent building up the Episcopal Church in our diocese?

How is clergy's salary decided? Why are auto expenses for them payed by the parishes?

How is it dispersed.

How long do you keep family records?

How many churches are in the Diocese?

How many people are employed by Diocese? What are the positions & responsibilities of these people.

How many people are in it? Churches? Where does the money go?

How much do we help other countries ade [sic] etc.

How much does the bishop make? Do people/priests get paid for being on diocesan committees & how much?

How much money do you have—What is the diocese budget.

How much money goes to National Church and % Budget. Church not meeting members needs (programs).

How much money is there; where does it go?

How the budget is interpreted to the congregations. Communication between churches.

I am a relatively new Episcopalian. My focus has been on my local church, Cursillo, and mainly my relationship with God. I haven't taken the time to delve too deeply into the diocese as a whole.

I am concerned that in the search for renewal and evangelical zeal that there is too much push for uniformly approaching worship with a "charismatic" approach. One man's charisma is another's anathema. We must not yield to the lowest common denominator mentality that often results in a dumbing down of the quality of worship and approach to the liturgy. I know many Episcopalians who are extremely avid readers and active participants in a rich cultural and intellectual life. The challenge must not be yielded to "whatever's popular" but rather met with a thoughtful approach that provides for a diverse and stimulating experience for

Episcopalians of varying needs and opinions. Any rush to join trends, either in sacred or secular aspects of our lives can alienate those of conscience and sincerely spiritually active potential members of our denomination.

I am concerned that some churches are being called "dead" by individuals who have never been to those churches.

I am concerned that too much time is spent shaming congregations and clergy rather than supporting and building up. Small congregations are made to feel bad or "less Christian" than those in larger parishes. Too much attention is paid to statistics (numbers & budget) rather than people. It's OK to be small. If people are affirmed and "Good News" is proclaimed the money needed will come.

I am deeply concerned about the Bishop's view on homosexuality. I believe we should "Love the sinner—but hate the sin."

I am interested in the support we give to our mission churches.

I am more concerned about some of the topics being addressed at the national level. Being politically correct is not our mission; spreading the Gospel with the guidance of the Holy Spirit is our mission.

I am very concerned that the laity doesn't seem to know (or care) very much about the Diocese.

I am worried that the number of members of congregations is decreasing. The orphan status of mission churches needs to be addressed—they need energetic, concerned clergy and laity but also need help in developing these.

I became an Episcopalian 43 years ago by choice. Grew up as R.C. Graduated from a R. C. high school. So disappointed in R.C. as I grew up. Mass & Communion every day before school. Loved my faith. As I grew up, so did my faith. So very disillusioned. Too many questions left unanswered. Priests were getting too militant from the pulpit. Being an Episcopalian to me is so comforting. Has helped me get through so much in my lifetime. The Roman Catholic Church is so phony. It is a church built on blind trust and blind faith. The Episcopal Church and faith is built on "Blind Love." Have done S.S. teacher, Women's Club president, principal fund raiser for a new parish in Florida. Enjoyed it all.

I believe our diocese has too many clergy with large, material appetites! They may not have taken "a vow of poverty" but they should remain humble.

I believe the Bishop and Priest's salaries and Benefits are actually way above the average working man.

I believe the local church should be the primary focus of programs & not the diocese, excluding summer camp, New Beginnings & Happening.

I cannot answer question about the budget—as I was not a delegate to the Council—and I know that information was in materials for the delegates. Maybe this needs to be available for the public (parishes). I am sure some people are

to question #32: the good, the bad, and the ugly.

- unaware of where the monies for the diocese are budgeted or how much money comes into the Diocese—I know the delegates have this information.
- I don't know enough about our diocese to comment on questions 32-35.
- I have concerns about several priests who were ordained, but did not complete normal seminary studies. Why?
- I have concerns about the Deacons having to leave a parish when the Priest leaves the Parish. The congregation feels a need for the Deacon's help and understanding of that parish's needs while & during a new priest arrives.
- I have concerns about the diocese pandering to the homosexual lobby; the ordination of practicing homosexuals, and the blessing of homosexual "partnerships."
- I have no opinions on any of these questions.
- I have no questions or concerns.
- I know our Bishop is a kind spiritual person. I wonder though if he is the right person to move the Diocese forward.
- I know where the money goes. How do we get more of it? Is there any way to do a diocesan-wide fund raiser?
- I still believe that we can not afford \$75,000 per year for a Lay Canon. This survey.
- I think in some cases the search process is flawed & priest & congregation are not compatible.
- I think that the Diocese is being run better than at anytime since we've lived here.
- I think the Diocese makes a mistake using Camp Webb, instead of seeking a camp with Northern Michigan Page Center or Eau Claire Bundy Hall. Both are more conservative dioceses. Camp Webb has lots of problems.
- I think we are losing the traditions, liturgies and music of our church. Some of the reverence is lost.
- I trust the Bishop and his staff to do what is right.
- I was wondering where the memorial money goes that is given to church. I do not [know] what this one priest has done to the money that some people has [sic] given and I do hope we can find.
- I wish there were more opportunities for retreats and continuing education for the laity.
- I wonder if everyone ever understands what the Diocese does? Especially those who are not real involved in Church activities. Why don't priests & bishops have to pay a portion of their insurance?
- I would like to see a full accounting of sexual allegations & their resolutions in the diocese rather than a directive from the Bishop to "Direct all media inquiries (not don't answer questions) to the diocese." I think it is very important to shed the light of day on any church/sex/abuse issues and resent being told not to mention rumors, etc.
- I'd like to see more detail on how money is spent. What is being done about clergy shortage?
- I'd like to see more openness to diverse opinions regarding questions before the Episcopal Church today, some of us are more evangelical, some more liberal Anglo-Catholic, and I'd like to think we could provide a model for the community of people with diverse opinions getting along together.
- I'm concerned about shortage of income for diocese.
- If a church can't support itself it should fold and
- the members can go [to] the next closest parish.
- Is it so important to have so many investments for the Diocese/ or should we be using those funds to help growing congregations? Is it necessary to plant New churches when so many need help?
- Is the diocese more concerned with changing to conform with society's view of issues or with standing firm on Biblical views, i.e., homosexuality, unmarried couples.
- Is there a regular schedule for Bishop's visitation?
- Is there really any chance that the diocesan office will move to Green Bay? Or is it merely a loose opinion?
- Is this necessary?
- Lack of communication & involvement between diocese & congregation.
- Lack of growth. No financial support for capital campaigns. Seems most parishes are still doing "traditional" services. Lack of excitement about the faith. Lack of vision & planning for success.
- Let individuals know through the Clarion.
- Loosen up rituals & be more open to spirit lead music and bible studies.
- Members of the congregation have felt "turned off" by not being welcomed or included, e.g., family members not allowed to marry at [congregation]; members being labeled "Not in good standing"; congregation divided into different factions; some "judgemental" sermons; and members not appreciated when they do things for the [congregation].
- More importantly to train people, & educate more, than to those who run for the Trusteeships or Treasurer. Some of this is done, but not enough perhaps.
- More information & details on what changing to a mission focus will mean, especially at [congregation].
- My concern about the Diocese is I don't think they know exactly what goes on at some of the churches that belong to the diocese. My example, a lot of people have left the church in [city] because of [priest] (including my family). Some people change denominations even though they were the third & fourth generation to attend [congregation].
- My concern is for the growth of the Church. My concern is for the spiritual life of our Church. My concern is for a common vision shared by a majority.
- My concern is the lack of action by the Bishop regarding the problems around [congregation] in general—I have attended 2 meeting[s]—they were not well run.
- My main concern is for growth of our churches. Our priests need to be taught how to encourage their congregations. Churches need to be taught how to be self-sufficient & yet supportive of the rest of the diocese.
- My main concern is the effect extreme viewpoints are having on our diocese. We are not large enough to pull in more than one direction.
- My questions are not of a financial nature. Why can't the clergy have more love & concern for each other?
- My thoughts are that it's up to bishop, Priest and Council people to know where the money goes. It would be nice if the priest would let us know where the memorial money is for.
- Need more help for bishop in office.
- Never see the Bishop except once a year—
- does not stick around.
- No comment.
- No connect with laity [sic].
- No opinion.
- Not attracting (the most) competent clergy. This sudden obsession with growth could cause us to lost [sic] the very uniqueness which makes us attractive to thoughtful people.
- Not enough \$.
- Not really.
- Numerous times we've questioned the role of missions and wondered if they couldn't and shouldn't be self-supporting. Particularly, [congregation]—things appear to be very different now than they were 30 years ago.
- O.K. Where does the money go?
- Obviously, I'm not very knowledgeable about the Diocese & I take full responsibility for my lack thereof. In Green Bay, however, we've just closed a beautiful church that not long ago spent many \$\$ to renovate & improve—something went wrong & why?
- OK—where does the money go? How can individuals get more involved in the diocese business.
- One area doesn't seem to know anything about the other. There doesn't seem to be much in the way of communication. The clarion does not do the trick.
- Our church services have been compromised by the de-emphasis of respecting God and for reverent worship services in favor of casual, watered-down, entertainment/social experiences desired by the Baby Boom Generation. Members who sincerely care about God and for maintaining their faith based upon traditional fundamentals and practices are no longer welcome—the "in" crowd could care less about them!
- Our Presiding Bishop is naive in his anti-U.S. comments. He's the "Neville Chamberlan" [sic] of the 21st Century as I think our own Bishop may be.
- Our Presiding Bishop's anti-U. S. statements don't help—they are appalling & I'm ashamed of him & angry. I must defend my religion because of him!
- Outreach expansion.
- Outreach.
- Over use of clergy.
- Please summarize this Survey in the Clarion (or someplace).
- Poor deployment process.
- Publication of budget.
- Regarding all the problems of pedophile priests in the Catholic Church, do we have a similar problem?
- Seems rather distant. Needs to be "closer" to be more relevant to our religious life. Yes, where does the money go.
- Sending out stupid surveys like this. Takes \$ to send out to no good use.
- Someone needs to come up with a simple part of our service that instructs the members about our "church" and or why things are done. It would help those new to the Episcopal Church and reaffirm to those that are not.
- Sorry. I don't know enough to answer these questions. I do wish our local church was more approachable to me. I do read the Clarion and hope to be more involved in church activities later in life.
- Spending our limited financial resources for
- Churches in areas where there is virtually no possibility of growth and where the attitude of the parishioners is that the diocese "owes" them the support they get.
- Standing Committee—purpose—authority.
- Stick with the Word as given in the Good Book. Do not deviate.
- Support of missions.
- That is an excellent question (Where does the money go?).
- The budget has been well maintained. No excuses.
- The budget is self defining.
- The budget. What is the vision for 5 years, 10 years down the road?
- The diocesan sabbatical guideline is a clear example of why we are having financial problems. Sabbaticals, in addition to 4 weeks per year vacations, is extremely excessive. We have a cadillac [sic] mindset with a Chevrolet income.
- The Diocese & its leaders get pulled in many directions in their efforts to please many people. Just keep up the great work.
- The Diocese of FDL has long been known to be quite orthodox and faithful to the strong Christian foundation of our nation. My concern is that we seem to be following the errant inclusive ways of the National Church and have joined them in the death spiral of spiritual uncertainty.
- The ECW is dying. Needs to be entirely overhauled. Do things that interest younger women.
- The fundamentalists are sure doing something right. Look how they are growing. Maybe "we" should look in the mirror.
- The lack of leadership in the area of music. We have begun to see a slide into a smarmy sort of "contemporary music" at diocesan functions. The Eucharistic Festival has lost its dignity. I no longer can bear going to it. Cursillo style music is so 1972. Young people sing music of a high standard in their schools. The "Contemporary Christian" music is a joke to many of them—an insult to their intelligence. Insipid is not too strong a word.
- The Lay Canon for Youth Ministry seems to be out of step, too evangelical, for our Parish. Also, lack of outreach to the out laying Parishes. All meetings seem to be near Cathedral.
- The past is scorned—yet the past is what made this diocese great. Build on this. Who watches how the money is spent?
- There are too many mission churches in the diocese. Some should be closed. There are Lutheran churches that can minister to these people or other churches that believe in Jesus Christ and have a formal relationship with the Episcopal Church.
- There seems to be too much disertation [sic]? Between clergy! Why?
- We get very little publicity. A large percentage don't know that we are just as "Catholic" as the Roman Church, or the Orthodox. This frustrates me.
- We have to send a pledge to the Diocese every year and I don't have the details as to how that money is used, where it goes. It seems that you are only interested in rich parishes and not the ones that struggle.
- We just moved to Wisconsin from California three years ago, so I am not familiar with this Diocese.
- We lack recognition in our respective communities.

Diocesan Survey Results: Part III, continued

We need to get back to own traditional ways.

We need to stand strong on the side of truth based in Scripture & not “be conformed to the world”; we need to speak that truth in love with respect & courage even if Scriptural truth is NOT politically correct.

We seem to be a diocese without a sense of urgent mission, without great expectations. How can we be restored to a relationship with God and others if we don't share God's expectation?

What are diocesan plans for growth and reaching out to young families with children?

What are some programs for growth that are being done successfully in our diocese?

What are we doing to share the good news? Are we 1. loving the Lord with our all in all?, 2. Loving each other? 3. Making disciples?

What benefits and drawbacks are there to being a mission church?

What can be done to remedy such abysmal ignorance as I have just exhibited?

What can we do about the excessive cost of health insurance? Is there a way to change the formula for assessing congregations so that smaller parishes are not punished?

What do you really do?

What does the diocese do for the people?

What does the diocese do to help the poor here & throughout the world?

What does the Diocese do to reach out to draw in new members.

What happened to “high church”?

What is a deacon—I thought they reached out to the community and brought the community into the church, not mini priests.

What is the bishop's salary?

What is the cost of administration when the Diocese is giving monies to the mission or other causes around the world? Should more money be kept local?

What is the diocesan plan for congregational growth? How many Baptized people in the diocese are under 40 yrs old.

What is the Diocese doing to encourage growth of younger families.

What is the plan to grow.

What is the point of this questionnaire? Questions 23-28 seem silly.

What is the role of the Diocese? How does the Diocese implement that role.

What is your stand on John 3:16 that belief in Christ Jesus the Lord is sufficient for salvation rather than, let's say, the “traditions of men”?

What kind of educational programs do we have? I mean for adults as well as children and young people.

What progress are we making in establishing our churches as a “safe” area for gay/lesbian community?

What was with that article in the Clarion about members who don't attend regularly? Are we a church or a country club? That article made me embarrassed to be Episcopal. Who thought that was a good idea to publish a crackpot's ideas or does the Diocese believe that as well???

What we can do to grow.

What's being done to maintain viability of Episcopal Church?

What's the mission-vision & calling to “support parish life.”

When did priests get the “ok” to run the parish

budget? I have lived in 4 Dioceses & it was unethical & illegal.

When more money is pledge [sic], where would the increase be used first?

Where & how is money used.

Where do \$ of the diocese go?

Where do they get their money from? & where does it go?

Where does all the money come from and where does it all go to.

Where does it go & why?

Where does the diocesan money go, and how is it handed out??

Where does the diocese stand on women priest [sic]? Where do homosocials [sic] stand in the church? How much is spent promoting children schools & membership growth.

Where does the money come from.

Where does the money go!! Why are we not growing?

Where does the money go!?!?

Where does the money go?

Where does the money go? & how much area?

Where does the money go? I really can only guess and I'd really like to know.

Where does the money go? What is the process for evaluating priests? Review salaries & fringes—are they too high?

Where does the money go? Who makes the decisions about where it goes? What input do we lay people have to provide feedback to the dean—is there an evaluation or probationary period?

Where is the intensity [sic] of prayer diocesan wide. What should we be praying for. How do we do major, pleading intercession?

Where is the joy and passion in our diocese? Why does a diocesan gathering have insiders & outsiders & new people don't feel welcome?

Where is the leadership?!?

Why a survey? Why such concern over numbers?

Why are 30 of 38 parishes stagnant or dying?

Why are we not growing.

Why aren't the Sisters of the Holy Nativity more involved with the individual churches? How many people actually know about SHN and/or that they moved? They weren't even mentioned in this questionnaire!

Why aren't there more women in leadership roles?

Why aren't we growing?

Why did I have to fill this out?

Why do we continue to invest our limited resources in declining missions with no potential for growth or vitality.

Why does the Bishop allow homosexual priests in? How many young families are there? Why do the young people leave after high school?

Why don't Deacons get payed anything while others get too much?

Why don't I know about the Executive Council, etc., of the Diocese?

Why don't our priests (and lay leadership) speak out on social issues, environmental issues, global issues (population 3rd world people, etc.) from an Episcopal/Anglican perspective.

Why is it [congregation], is just about the only parish to sponsor the Seminarian Program with Nashotah House? I don't accept Bishop Jacobus' reply that he thinks it only benefits

the seminarians. It is the only internship a priest can have, which equates to your family medical doctor, dentist, lawyer and other family professionals.

Why is the [congregation] assessed more than some of the larger congregations when we can't pay our own bills? Why does the bishop get a 3 mo. sabbatical? A 2 or 3 wk vacation should be ample. I am concerned about the bishop's stand on same sex marriage, ordaining homosexuals.

Why is the diocese not standing tall against the liberal reform movement in this denomination?

Why is the health insurance so expensive and why does the parish have to pay for it all (no co-pay by recipient).

Why is this questionnaire(sic) being considered when it backfired last time?

Why keep congregations like [congregation] where there are sometimes 7-8 people at a service (I have been there when this was the case; 4 of us from other congregations).

Why not take a stronger stand on issues like abortion?

Why overall not growing.

Why the big money to keep the Bishop's Residence. More to a smaller house.

Why would I need to attend such lengthy classes to become a member of [congregation] when I am a baptized & confirmed Christian. I have been a member of Lutheran & Presbyterian Churches since birth.

Will the FDL-Diocese even exist in 15-20 years? Is the diocese really doing God's will? Or is it more interested in where the money goes, per your example. Lack of money is a symptom, not the problem.

With the salary the Bishop makes why do we have to pay for his wife's travel expenses.

Yes, concerned where the money goes.

Yes, that is a good question (where does the money go). Our Bishop & priests make huge incomes provided by mostly retired people who are living on \$25,000.00 a year or less. This is grossly negligent to expect this to continue. What happened to all clergy becoming a priest because of a calling? Now it's just a job.

Yes, where does the diocesan money go? National, international? Relief? Evangelism? Communities outreach? Education? What is the role of the Canon? Duties? What contact does he have with [congregation], with a) members, b) vestry, c) youth.

Yes, where does the money go? **g**

Attention:

- Senior Wardens
- Vestry Members (new and old)
- Secretaries and Administrators
- Treasurers and Bookkeepers
- Communicators

Saturday, March 6th, 2004
10:00 am – 2:00 pm

The Diocese of Fond du Lac will host a Church Leadership Workshop at Christ Centre, 425 Cherry Street, Green Bay, WI. Three tracks will be occurring at the same time:

Track 1: For Treasurers and Bookkeepers

This track examines the role of the Treasurer to the congregation and diocese. While designed for treasurers, members of finance committees and those wanting to know more about church financial matters are welcome to attend.

Track 2: For Vestry Members, Senior Wardens and Secretaries

This track examines the role of Senior Wardens, Vestry members, secretaries and/or parish administrators. These groups are together because they usually need to know the same sorts of things.

Track 3: For Communicators and Secretaries

This track is for those who put together the congregation's newsletter, bulletin, website or the newsletter of any church organization.

Plan to carpool with others from your congregation A light lunch will be served. There is no cost to attend, but donations for lunch costs will be accepted.

**Deadline is Monday, March 1st
To Register:**

Provide your name, congregation and city, and which track you will attend.

Email: general@episcopalfonddulac.org

Snail Mail: PO Box 149, Fond du Lac, WI 54936-0149

FAX: (920) 921-8761

Telephone registrations will NOT be accepted.

FOND DU LAC SUMMER CAMP REGISTRATION FORM

Diocese of Fond du Lac • (920) 921-8866 • <http://summercamp.episcopalfonddulac.org>



- All Sessions are held at Camp Webb, Wautoma, WI
- Junior Session, -TRICKS, LIES AND HOLY SCRAPES-
- Middler Session, -HABITAT FOR DIVINITY-
- Senior Session, -WORSHIPPING GOD IN SPIRIT AND TRUTH-
- Kindercamp, Contact us for a separate Registration Form

Return form with \$50.00 deposit (payable to "Diocese of Fond du Lac")
 Summer Camp
 PO Box 149
 Fond du Lac, WI 54936 -0149

ONLY ONE (1) FORM PER CAMPER, PLEASE (Note: Kindercampers use a separate form)

CAMPER INFORMATION

Camper Name: _____ Parent Name: _____
 First (Name Usually Called by) _____ Last _____
 Mailing Address: _____ Street _____ City _____ State _____ Zip _____
 Phone Home (_____) _____ Parent Work (_____) _____
 Gender: Female Male Circle One
 Been to FDL camp before? Yes No T-shirt Child-M Child-L Adult-S Adult-M Adult-XL Adult-XXL
 Are you Episcopalian? Yes No If yes, your congregation and city _____
 I would like to be placed in the same cabin as (one name only, please) _____ We attempt to honor this request, if at all possible

REGISTRATION FEES
 Many congregations provide financial assistance. Check with your local clergy. Please include your congregation's payment

Junior Session [Sunday, June 20th - Thursday, June 24th] \$150.00 + Session Fee
 Middler Session [Sunday, June 27th - Friday, July 2nd] \$175.00
 Senior Session [Sunday, June 13th - Saturday, June 19th] \$200.00

DISCOUNT
 Full Payment: Registered and paid in full by April 16th subtract \$20.00
 Early Registration: Registered and deposit by May 14th subtract \$10.00

Multiple Children (first child is full fee, each additional child receives \$10.00 discount)
 Name of first child (paying the full fee): _____ subtract \$10.00
 This camper _____ Multiple Child
TOTAL AMOUNT DUE \$ Total Fees

PAYMENTS
 Payment Enclosed subtract amount (minimum \$50 deposit) Payment
 Congregation/Clergy Assistance Payment Enclosed subtract amount Assistance
 My congregation/clergy will send payment separately in the amount of \$ _____ **BALANCE DUE (if any) \$** Balance Due

A \$50.00 non-refundable DEPOSIT must accompany this application form.
 All fees must be received PRIOR to arrival at camp registration.

To Register: complete and return the form. If you would like more information, additional forms, or brochure, call the Diocesan Office at (920) 921-8866 or email a request to camp@diofdl.org.

Have Children 4-6?: Do they want to try out camp? Then **Kindercamp** is just for you! This weekend program is designed for young and first-time campers and is a great way to introduce young campers to the camp experience with the security of Mom or Dad along.

Kindercamp August 6th-8th
 Call (920) 921-8866 or email camp@diofdl.org.
 For more informations

FOND DU LAC SUMMER CAMP REGISTRATION FORM

Diocese of Fond du Lac • (920) 921-8866 • <http://summercamp.episcopalfonddulac.org>

Parent/Guardian Authorization

- I give full permission to this minor to attend Summer Camp, sponsored by the Diocese of Fond du Lac (39 North Sophia Street, PO Box 149, Fond du Lac, WI 54936-0149, 920-921-8866).
- I give full permission to this minor to participate in all activities sponsored by the Diocese of Fond du Lac, unless otherwise specified on the Health History Form.
- I have read the Summer Camp Brochure and understand and agree to cooperate with all regulations regarding health, special qualifications and age.
- I authorize an adult, in whose care the minor has been entrusted, to consent to X-ray examination, anesthetic, medical, surgical or dental diagnosis and treatment or hospital care, to be rendered to the minor under the general or specific supervision and on the advice of any physician or dentist licensed under the provisions of the Medical Practice Act, if there is insufficient time or inability to contact me. I will be liable and agree to pay all costs and expenses incurred in connection with such medical and dental services rendered to the above named minor pursuant to this authorization.
- I give permission for this minor to ride in any vehicle designated by the adult in whose care the minor has been entrusted while participating in events sponsored by the Diocese of Fond du Lac.
- I understand the general guidelines of behavior: the minor must respect and obey instructions of the adult(s) in charge and that no smoking, alcohol, illegal drugs, possession of weapons or sexual misconduct is tolerated. I will assume all transportation costs for this minor if problems occur during any event or activity.
- I will take no civil action against the Diocese of Fond du Lac, any associated agencies, or persons in whose care the minor has been entrusted, for normal care of the minor in their charge.
- I give my permission for photographs or video footage of my child to be used by the Diocese of Fond du Lac for promotional purposes, unless I initial here _____ (initialing means you do NOT give permission).
- I give my permission for my child's address/phone number to be included on a participant roster of the camp for use of campers and staff only, unless I initial here _____ (initialing means you do NOT give permission).

Required Signatures

Signature of Minor _____ Printed Name of Minor _____ Date _____

Signature of Parent/Legal Guardian _____ Printed Name of Parent/Legal Guardian _____ Date _____

Recommended Signature

Signature of Clergy, Youth Minister or Senior Warden _____ Printed Name _____ Date _____

FOR OFFICE USE ONLY

Date: _____ Check #: _____ Amount: _____ Remaining Balance: _____
 Individual
 Congregation

Date: _____ Check #: _____ Amount: _____ Remaining Balance: _____
 Individual
 Congregation

Date: _____ Check #: _____ Amount: _____ Remaining Balance: _____
 Individual
 Congregation

Date: _____ Check #: _____ Amount: _____ Remaining Balance: _____
 Individual
 Congregation

Register for Camp Today!!

Bishop's Calendar

February

- 3 Bishop's Green Bay Office Day, Christ Centre, Green Bay
- 6-8 Province V Youth Network, Illinois
- 6-7 Spiritual Gifts Workshop, Holy Trinity, Waupun
- 7 School for Christian Healing, St. John's, New London
- 8 Visitation at St. James', Manitowoc
- 15 Visitation at St. Thomas', Menasha
- 16 Deans' Task Force, Norbertine Center for Spirituality
- 16-18 Diocesan Clergy Retreat, Norbertine Center for Spirituality
- 20-21 Deacons School, Wausau
- 28 Liturgical Dance workshop, Holy Trinity, Waupun

March

- 2 Bishop's Green Bay Office Day, Christ Centre, Green Bay
- 6 Congregational Leadership Workshops; Christ Centre, Green Bay
- 6 School for Christian Healing, St. John's, New London
- 11 Deans' Task Force, St. John's, New London
- 13 Diocesan Trustees, 10am at All Saints', Appleton
- 14 Visitation to St. John's, New London
- 14-15 Wisconsin Council of Churches' "Faith and Order" Retreat
- 16 Clergy Day at Trinity, Oshkosh
- 18 Diocesan Executive Council at St. Paul's Cathedral
- 19-20 Deacons School at St. John's, Wausau
- 19-24 House of Bishops' Meeting at Camp Allen, Texas

Listed on the "Bishop's Calendar" are Parish Visitations, Diocesan functions (in which the Bishop may or may not be personally involved), and other events at which the Bishop is a participant. Personal appointments with individuals will never be listed publicly in the calendar.

Center announces new Counselor

St. John's Church and Center For Inner Peace is very happy to announce that **Julie Feider** recently received a Master's degree in Counseling and opened practice at St. John's Church and Center For Inner Peace in New London. Julie brings to her practice not only years of study but much life experience and a spirituality that is rooted in Jesus Christ and is open to the power of his healing love. Julie's approach to counseling blends the healing power of Jesus Christ and the tools of psychotherapy to assist personal growth and healing of the mind, body, and spirit.



Julie is a Certified Professional Counselor who offers counseling for individuals, couples, and teens who suffer from anxiety, grief, depression, eating disorders and addiction as well as marriage, family, and relationship issues. She is also co-leader of weekend retreats for men, women, and couples and will also serve as Session Director for the Senior Session of the Diocese's Summer Camp. Julie's presence at the Center For Inner Peace will enhance its mission and enrich the many occasions for healing and inner transformation. Her office is located at St. John's Church and Center For Inner Peace, 1513 Pinewood Lane, New London. If you would like to make an appointment with Julie, contact her at (920) 538-2286. **g**

Around the diocese



St. Augustine's, Rhinelander: true meaning of Christmas

St. Augustine's, Rhinelander recently dedicated and blessed their new nativity scene. The scene consists of a stable and fourteen other life-sized figures. There are ox, sheep, a donkey, shepherds, wise men, a camel and the Holy Family.

The scene is the creation of and a donation by **Russ Cavins**, a local artisan and a parishioner. Mr Cavins, when asked why he did this, said "Two years when we, my wife and I, were looking for a church and came to St. Augustine's we were made to feel as though we had been a part of the parish family for years, on that first day. Since then the feeling and the atmosphere around here has only gotten better. Fr. Einerson is not only a good priest he is also a good friend. I wanted to do something to say thank you to all those people who made us part of their community. They are truly our family." The scene was on display in front of the church through Christmastide. **g**



Saint Nicholas visits Saint Augustine's, Rhinelander

Saint Nicholas, played by **Russ Cavins**, visited Saint Augustine's, Rhinelander at a parish mission supper and at mass in December 2003. The patron saint of children was the star of a medieval mystery play about the rescue of three girls who faced an uncertain future with no dowries until Nicholas brought the needed money.

Saint Augustine's mission suppers have raised nearly \$6,000 dollars, which is spent for mission and ministry locally and internationally. **g**

(left to right) **Helen Gapinski, Theresa Schiff, Russ Cavins (a.k.a. St. Nicholas)**

Submissions

Mail to *The Clarion* PO Box 149, Fond du Lac, WI 54936-0149
or e-mail files to: clarion@episcopalfonddulac.org.

April deadline is **March 1** **g** May deadline is **April 1**

Please send all materials for publication in the *Clarion* to the Diocesan office,
P.O. Box 149, Fond du Lac, WI 54936-0149 or send a plain text file to clarion@episcopalfonddulac.org

To change subscription information call (800) 374-9510 or email elife@pubinfocenter.com
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Trinity Oshkosh celebrates its 150th anniversary in 2004

Please join us for these special events:

February 8 th	Choral Evensong	4 p.m.
February 22 nd	Service from 1854 Book of Common Prayer	10 a.m.
May 8 th	Reunion Sunday and Reception	10 a.m.
July 10 th	Pilgrimage to Milwaukee and Nashotah	
October 10 th	Candlelight Service	4 p.m.
November 7 th	Organ Recital	