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# Stewardship is a way of life

By *The Rev. James S. Fosdick*

**This cartoon would be funnier** if it didn't have such a strong element of truth. I have often wondered what would happen if churches announced a week in advance that, "Next week, Father Breathly N. Pious will preach on the importance of stewardship." Would people stay home? Would Father Pious call in a supply priest? Let me illustrate the problem with a real world conversation in which I was recently involved.



"Are we glad to hear that you don't know where you'll get the money you need. For a minute there we were afraid you wanted it from us!"

I was meeting with a priest and two members of the vestry of an Anglican church which has an average Sunday attendance of about 150. We were talking about a range of topics, including outreach to the community, evangelism, discipleship (including a curriculum for adult education) and other topics. I suggested that - both from the pulpit and in adult ed - the church should incorporate intentional and year-around education on stewardship.

One of the vestry members said he had a real problem with clergy preaching about stewardship because they have such an obvious conflict of interest. He suggested these talks should be given by lay people.

The priest acknowledged that while he understood the necessity of these homilies, particularly during the fall pledge drive, he always dreaded giving them. A little additional discussion revealed he didn't like them because he didn't like what amounted to begging. He also felt his job was to bring people to Christ and make disciples - not be a fundraiser.

Not all clergy and lay people feel this way. There are clergy who recognize the opportunity

to teach Biblical stewardship, and there are mature laity who are good stewards and give out of thanks for the blessings in their lives. Nevertheless, there's an element of what I'm talking about here in most churches. I believe the dread of pledge drives and stewardships sermons - whether given or heard - comes from a fundamental flaw in how both are approached.

**In most cases, stewardship sermons** are given in concert with the annual pledge drive. They tend to be oriented toward the needs of the congregation with respect to an operating budget. The message people hear (almost regardless of what is said) is that the church is going to be short of necessary funds unless they give and, in fact, increase their giving by a certain percentage. This is damaging in a way most people (clergy or laity) don't appreciate.

**As Christians, we always live in two economies** which have diametrically opposed views. In the Kingdom of God (God's economy), God is a loving father who provides everything his children need. In any church

"Christian stewardship is not a calculation of what we can afford. It is an acknowledgment of the abundance that we have been given and a desire to return a portion, a sacrificial portion to the work of the One Who provided it."

See **Stewardship**, page D

*A community of disciples enthusiastically leading all people to transformation in Jesus.*

# Participation will renew, refresh

## Beloved in the Lord,

On the sign board of the United Methodist Church in Fond du Lac I recently saw the following: "What's missing: CH\_\_CH". The answer is U R. I hope that's not true in the Diocese of Fond du Lac.



Now that summer is ended, we've resumed many activities in our local congregations. As "a community of disciples enthusiastically leading all people to transformation in Jesus," we need to begin by strengthening our sense of "community."

From the *American Heritage Dictionary*, one of the definitions of "community" is a "group of people" sharing interests and participating in fellowship. As members of our local Christian community, we are the ones that must be involved: as leaders, as well as participants in formation, prayer, study and fellowship.

Unlike the Olympics or a PGA tournament or football game, "Church" is not a spectator sport. Worship in our congregations is only as meaningful as you make it. Bible study is only as valuable as your participation in it. Fellowship is only as significant as your involvement in it.

In past centuries, even in past decades, many people felt that "Church" was a place to go to "get" something. Of course, we do receive God's grace, comfort, protection and eternal salvation. But offering of ourselves and the gifts God has given us are needed for the ongoing life of every congregation.

**This fall, how will you participate in the life of your congregation?** What programs and activities will you be involved in? What gifts has God given you for use in your local Christian community? Will you help make your congregation a true "community," and will you be one who "leads" others to transformation in Jesus?

Leadership is not for the ordained alone. In the Church, members are encouraged to bring your leadership gifts to the forefront for the building up of the Body of Christ.

This is also true on the Diocesan level. As I have been talking with Vestries during my annual Visitations to congregation, I've remind-

ed them that the Diocese is us. It is not some group of people down there in Fond du Lac. The Diocesan staff only consists of several people in addition to me. Together, we are the Diocese.

**Your participation is essential** for the health of your congregation; it is also needed on the Diocesan level. As we approach our fall Diocesan Convention, there is a need to elect a number of people to different positions on committees and commissions, as well as to elect four clergy and four lay deputies to represent us at the next General Convention. Talk to your priest or one of our congregation's lay delegates to the Annual Convention to find out the positions that need to be filled, and who is running, or visit [diofdl.org](http://diofdl.org). If you feel moved, ask them

"How will you participate in the life of your congregation? What programs and activities will you be involved in? What gifts has God given you for use in your local Christian community? Will you help make your congregation a true 'community,' and will you be one who 'leads' others to transformation in Jesus?"

to nominate you on the floor of the Convention. I hope many of you will offer your gifts and talents to serve God through the Diocesan structure by allowing your name to stand in nomination for one or more of the over 25 elections to take place. Personally I have found that the more involved I get in any group

or "community," the more it means to me, and the more I then receive in return. I hope you read Deacon Jim Fosdick's article on the front page. He reminds us that "Christian stewardship starts with God and what He has told us about how we should live."

**Get involved in your congregation, get involved in the life of the Diocese, and I guarantee that your Christian life will be renewed and refreshed.**

Yours in Christ Jesus,  
+Russ

## The Clarion

### Our ministry

The *Clarion* reviews and previews news, activities and events in and affecting the congregations and people of the Episcopal Diocese of Fond du Lac. It also serves as a means to create written dialogue on issues affecting the whole Church.

### Our mission

The *Clarion* is written to, for and about the people of the Episcopal Diocese of Fond du Lac. It is designed as a means for members of the diocese to communicate with each other; for the diocesan staff to communicate with members of the diocese; and to introduce new members and friends to the people of the diocese.

Editor Dave Natzke

### Clarion committee

Bishop Russell Jacobus, ex-officio  
Matthew Payne, ex-officio, assistant editor  
Dave Natzke, editor  
Ray Dodge, Carol Gottard,  
The Rev. Malcolm Hughes and Beverly Schellhaass, resource assistants

### Submissions

The *Clarion* welcomes submissions from congregations and individuals from throughout the diocese. Mail to: *The Clarion*, P.O. Box 149, Fond du Lac, WI 54936-0149 or e-mail files to [clarion@episcopalfonddulac.org](mailto:clarion@episcopalfonddulac.org). November deadline is October 1. December deadline is November 1.

## Diocesan office

Episcopal Diocese of Fond du Lac  
P.O. Box 149  
Fond du Lac, WI 54936-049  
Office phone . . . . . (920) 921-8866  
Office FAX . . . . . (920) 921-8761

The Rt. Rev. Russell Jacobus, Bishop  
[bishop@episcopalfonddulac.org](mailto:bishop@episcopalfonddulac.org)

Lay Canon Matthew Payne, Diocesan Administrator  
[mpayne@episcopalfonddulac.org](mailto:mpayne@episcopalfonddulac.org)

Ross Doebler, Diocesan Youth Ministries Coordinator  
[ross@diofdl.org](mailto:ross@diofdl.org)

Marge Goelz, Secretary  
[marge@diofdl.org](mailto:marge@diofdl.org)

Diocesan Web Site  
[www.episcopalfonddulac.org](http://www.episcopalfonddulac.org)  
or [diofdl.org](http://diofdl.org)

Diocesan listservice  
Send an email with "Subscribe" in the subject line to [diofdl-subscribe@yahoogroups.com](mailto:diofdl-subscribe@yahoogroups.com)

Please send all materials for publication in *the Clarion* to the Diocesan office, P.O. Box 149, Fond du Lac, WI 54936-0149 or send a plain text file to [clarion@episcopalfonddulac.org](mailto:clarion@episcopalfonddulac.org)

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# Mandatory reporting: What's it mean to you?

On April 9, 2004, Wisconsin Governor Jim Doyle signed Senate Bill 207, impacting the ministry of every clergy person and congregation in Wisconsin. The legislation aims at protecting God's most precious creation: its children.

The bill requires clergy to report suspected cases of child sexual abuse, extends the statute of limitations for filing criminal and civil charges of alleged child sexual abuse, and clarifies the conditions under which religious organizations can be sued for

actions of offending clergy.

The Wisconsin Council of Churches is offering a workshop on the law. It will be held Oct. 7, 9:30 a.m.-3:30 p.m. at the First Presbyterian Church, 200 Church St., Neenah, Wis. The workshop is open to anyone from any faith tradition who is interested in attending. Clergy, judiciary leaders and staff are encouraged to attend.

The format for the program is as follows:

- Morning session (9:30 a.m. - noon): "Mandatory Reporting for Wisconsin Clergy: What the New Law Means for You and Your Congregation"
- Afternoon session (1 - 3:30 p.m.): "Before the Catastrophe...training for clergy and staff to prevent hurtful boundary violations."

Cost for either morning or afternoon session is \$50; both sessions (including lunch) are \$75.

The Wisconsin Council of Churches has also developed an advisory booklet on the new law and the responsibilities of mandatory reporting. It is available free in either Word or pdf format at [www.wichurches.org/publications/clergyreporting.html](http://www.wichurches.org/publications/clergyreporting.html).

**WHAT:** A workshop on "Mandatory Reporting for Wisconsin Clergy: What the New Law Means for You and Your Congregation"

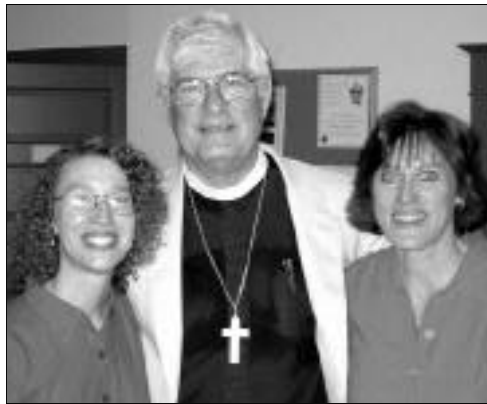
**WHEN:** Thursday, Oct. 7, 9:30 a.m.-3:30 p.m.

**WHERE:** First Presbyterian Church, 200 Church St., Neenah, Wis.

**FOR MORE INFORMATION:** Call (608) 837-3108 or log on to [www.wichurches.org/publications/clergyreporting.html](http://www.wichurches.org/publications/clergyreporting.html)

## Ryerson to serve as St. Mark's interim priest

The Rev. Ray Ryerson is serving as interim priest at St. Mark's, Waupaca, following the retirement of the Rev. Wilson Roane, effective Sept. 7. Ryerson previously served as Vicar of St. John's, Shawano, and St. John the Evangelist, New London. He also served for five years as Vicar of St. Paul's, Plymouth, and St. Boniface, Chilton.



During his 14-year ministry at St. Mark's, Waupaca, the Rev. Wilson Roane and the people of St. Mark's raised up two women toward the ordination of the priesthood. Deb Woolsey (left) is currently enrolled as a Junior at Nashotah House. The Rev. Vicki Natzke, a 2002 graduate of Nashotah House, is currently serving as rector at St. John's, Wisconsin Rapids.

## Ordination anniversaries

**Kay Drebert**  
Deacon  
Oct. 2, 1998

**Sue Burman**  
Deacon  
Oct. 3, 1998

**James Conradt**  
Priest  
Oct. 4, 2001

**Sister Boniface**  
Profession  
Oct. 15, 1962

**Robert Meyer**  
Priest  
Oct. 15, 1971

**Raymond Ryerson**  
Priest  
Oct. 19, 1985

**Scott Thompson**  
Priest  
Oct. 24, 1999

**Arthur Good**  
Deacon  
Oct. 26, 1996

## From the editor

# The Clarion has a specific mission, ministry

By Dave Natzke

Upon accepting the invitation to serve as the new editor of this diocesan newspaper, I sat down with Bishop Jacobus to discuss his vision of what the Clarion - as a major communication tool in the Diocese of Fond du Lac - should be and do. His thoughts were remarkably similar to mine.

As the former editor of two Wisconsin weekly agricultural newspapers, and now a magazine that goes to dairy farmers throughout the nation, I've always believed a publication should inform its readers of what's going on in the world (or in the case of the Clarion, a diocese) around them.

Even more important, however, a publication should enable and empower its readers to take action on that information. If it's just information that's nice to know, it's trivia.

To that end, several members of the Clarion Committee (see the list on page 2) identified two important statements that will guide The Clarion:

### Our ministry

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and events in and affecting the congregations and people of the Episcopal Diocese of Fond du Lac. It also serves as a means to create written dialogue on issues affecting the whole Church.

### Our mission

The Clarion is written for, to and about the people of the Episcopal Diocese of Fond du Lac. It is designed as a means for members of the diocese to communicate with each other; for the diocesan staff to communicate with members of the diocese; and to introduce new members and friends to the people of the diocese.

### A different look

As the editor of the Clarion, you'll find I'm "big" on categories. I try to group information by topic or audience. Most people "skim" newspapers, looking for specific items that interest them, or directly affect them. While I hope you'll want to read the whole issue from front to back, I want to make it easy for you to find the topics that most interest you.

Second, you'll find I like what I call "action

items," lots of boxes with telephone numbers, web sites or e-mail addresses where the reader can get even more information, or act on the information that is provided. I want to make it as easy as possible for you to take action.

As our diocesan vision statement says on the front of this issue, we are "A community of disciples enthusiastically leading all people to transformation in Jesus."

"Enthusiastically leading" means action, not sitting on our hands.

### I need your help

To aid in communicating important information throughout the diocese, please add me to the mailing list for your regular congregational newsletter and, if available, service bulletins. My mailing address is: Dave Natzke, The Clarion, 217 Mandella Ct., Neenah, WI 54956. If you prefer fax, send them to 920-721-9255.

If you distribute newsletters or other information electronically, please e-mail them to me via The Clarion's e-mail address at [clarion@episcopalfonddulac.org](mailto:clarion@episcopalfonddulac.org).

# Giving breaks down our slavery 'to the fear of scarcity'

Stewardship, from page A

God provides all of the people with all of the gifts that are needed to carry out the mission of the church.

Contrast this with the world we live in (the world's economy). In the world's economy we are faced with scarcity. As a financial advisor, the question I most

often hear from new clients is, "Will we have enough to retire?" People worry about having enough, and our market economy and advertising intentionally create a sense of need. So when our pledge drives point out to people that we don't have enough, I believe we encourage their fear that resources are scarce - and discourage generous giving. It's only natural that people who feel they don't have enough try to hang on to what they've got.

**As Christians we are called to be in the world, but not of the world.** Genesis presents our history as one of a generous creator creating an abundant world for us to live in, the Garden of Eden. With the fall, Eve was cursed with pain in childbirth. In Genesis 3:19, we learn that Adam was cursed with living in a different economy than that of Eden, where everything was provided for him. Instead, "By the sweat of your face (by working for a living) you shall eat bread (survive) 'til you return to the ground (die)."

**The Good News of Jesus Christ** is that it doesn't have to be this way. Jesus said He came that we might have life. It was life we were missing, then and it is life people are missing now.

**Existence in the world's economy is not life.** Everything is rushed. We struggle to make ends meet. We worry about having enough. Percy Ainsworth wrote, "The world is in a mighty hurry, not because its life is so full - though that is the way it always accounts for its haste - but because it is so empty...The more we hurry, the less we live."

**Christian stewardship starts with God and what He has told us about how we should live.** In Holy Scripture, God lays it out for us in both the Old Testament and the New Testament. The heroes of the Old Testament - Abraham, Noah, Moses and David - were great because of the nature of their relationship with God. Jesus' greatness derived from his relationship with God (incarnate Son). The apostles' greatness came from their relationship to and belief in Jesus.

**Greatness in the world economy is based on money.** This is why money plays such an important role in stewardship. By giving money (the world standard of greatness) to the work of the Kingdom of God, each giver is saying the world's standard doesn't matter to me, my relationship with God and my contributing to his kingdom is what matters.

There's a more subtle effect as well. Giving sacrificially to the work of the Kingdom says to us at a subconscious level..."I must be doing OK. I must have enough... After all I apparently have enough to give a substantial amount away." Giving breaks down our slavery to a fear of scarcity.

**Stewardship is about reentering into a covenant relationship with God.** God offers a relationship in which humans who choose to believe in his Son will regain or restore the relationship that was lost in the

Garden of Eden; a relationship in which we believe in Him and trust Him to provide for us, and He provides everything we need.

Jesus said, "I am the bread of life, whoever comes to me shall not hunger." (*John 6:35*) These words are familiar to all of us. They're included in a popular hymn. As we struggle in the world economy, sadly most of us either forget them or somehow feel they don't apply.

**Christian stewardship is not** a calculation of what we can afford. It is an acknowledgment of the abundance that we have been given and a desire to return a portion, a sacrificial portion to the work of the One Who provided it.

**Christian stewardship is** about learning a new way of managing our lives. It is an attitude for living. It has been called an attitude of gratitude.

I want to close with a comment about the psalm from today's Daily Office: Psalm 40, verse 5 and verse 24. "Gather before me my loyal followers, those who have made a covenant with me and sealed it with a sacrifice." In verse 24 the psalmist says, "Whoever offers me the sacrifice of thanksgiving honors me; those who keep in my way will I show the salvation of God."

If you want to number yourself among God's loyal followers, if you want to honor God and have Him show you salvation in return, then I believe you need to get serious about a covenant relationship with God.

Stewardship is about entering into a covenant with God. It is about giving enough to the work of the Kingdom of God that we are actually making a sacrifice. It's not about giving what we have left or what we can afford.

At the upcoming clergy day and in various events in the diocese this fall, we will be talking about:

- How to go about stewardship education in contrast to fundraising.
- How to nurture believers in developing their covenant relationship with God.
- How to free ourselves from the fear and anxiety that is associated with the world's mantra about scarce resources and not having enough.
- How to become better stewards (managers) of ourselves, our relationships our finances and our environment.

Once we enter into this covenant relationship with God, we can mean it when we say, "Give us this day our daily bread" and we will live with the positive expectation that He will do so.

"Christian stewardship is about learning a new way of managing our lives. It is an attitude for living. It has been called an attitude of gratitude."

## Living in a two-economy world

### God's economy

God is a loving father who provides everything his children need. In any church, God provides all of the people with all of the gifts that are needed to carry out the mission of the church.

### World's economy

We are faced with scarcity. People worry about having enough, and our market economy and advertising intentionally create a sense of need. So when our pledge drives point out to people that we don't have enough, I believe we encourage their fear that resources are scarce - and discourage generous giving. It's only natural that people who feel they don't have enough try to hang on to what they've got.

#### About the author:

The Rev. James S. Fosdick is a Deacon assigned to Blessed Sacrament, Green Bay. He transferred his Canonical Residence here from the Diocese of Chicago this past summer. Deacon Fosdick has extensive background and experience in finance and has developed a nine-hour stewardship program for congregations based on God's abundance. *For more information:* call Fosdick at (630) 428-8800 or e-mail [jim@wsfa.net](mailto:jim@wsfa.net).

# Diocese of Fond du Lac readies for 130th annual convention

The 130th Annual Diocesan Convention will be held at the Leathem Smith Lodge in Sturgeon Bay, Wis.

The proposed diocesan budget, nominations, resolutions and advance reports were mailed to convention delegates in September.

Others may preview the proposed budget, list of nominations, resolutions and advance reports on the diocesan web site: [www.episcopalfonddulac.org](http://www.episcopalfonddulac.org) or [diofdl.org](http://diofdl.org).

### Nominations and Resolutions

Nominations and resolutions made at least 45 days prior to the diocesan convention were posted to the diocesan web site and mailed via U.S. Mail to convention delegates. They are being reprinted on pages E-H of this issue of the Clarion. Resolutions and nominations may be made from the floor of the convention, but will not be on the printed ballot.

### Hotel reservations

If you will be staying overnight, you must make your own room reservations at the Leathem Smith Lodge. Call (800) 366-7947 or fax (920) 743-5355. Other nearby accommodations include: AmericInn, phone (800) 359-7234; Comfort Inns, phone (800) 359-7234; Super 8 Motel, phone (800) 359-7234; or Best Western Maritime Inn, phone (800) 359-7234.

## Convention Schedule

### Friday, Oct. 22

- 4:30-7 p.m. Registration
- 6 p.m. Social hour, cash bar available.
- 7 p.m. Banquet dinner, sit-down style. Reservation required by Oct. 4.
- 8 p.m. Presenting of Bishop's Crosses, comments by Bishop Jacobus and Pastoral Address, followed by a brief General Session, including **Balloting**.
- 9 p.m. Compline

### Saturday, Oct. 23

- 6:30 a.m. Continental breakfast begins and continues until 9:30am. Extra charge for those who do not have lodging at the Leathem Smith Lodge.
- 7-10 a.m. Registration
- 8 a.m. Eucharist at Bay Lakes Lutheran Church, Installation of Deans
- 10-11:45 a.m. General Session
- 12 p.m. Lunch. Reservation required by Oct. 4
- 1-4 p.m. General Session
- 4 p.m. Adjournment

WHAT: 130th annual Diocesan Convention

WHEN: Oct. 22-23, 2004

WHERE: Leathem Smith Lodge, Sturgeon Bay, Wis.

FOR MORE INFORMATION: Call Matthew Payne at (920) 921-8866 or e-mail [general@episcopalfonddulac.org](mailto:general@episcopalfonddulac.org)

## Remaining Preconvention Deanery Meetings

### NORTHWOODS DEANERY

Saturday, Oct. 2, 10 a.m.  
St. Augustine, Rhinelander  
Between E King and E Davenport at 39 S Pelham, just south of the Historical Society Museum

Contact:  
The Rev. Scott Thompson  
(715) 693-5810  
[thompsonslv@juno.com](mailto:thompsonslv@juno.com)

### WISCONSIN RIVER DEANERY

Tuesday, Oct. 12, 7p.m.  
St. Mark's, Waupaca  
Corner of Main & Randall, just south of downtown

Contact:  
The Rev. Wilson Roane  
(715) 258-5125  
[roanes@execpc.com](mailto:roanes@execpc.com)

## Nominations of the 130th Annual Diocesan Convention

Diocesan canons require that all nominations to be printed on the ballot must be submitted 45 days before the convention, which is scheduled for Oct. 22-23 at Sturgeon Bay. Printed below are nominations received by Sept. 7. Other nominations may be made from the convention floor.

### Ecclesiastical Court of Review

Mr. Wally Coyle, Blessed Sacrament, Green Bay  
The Rev. Malcolm Hughes, St. John's, Shawano  
Mr. Wayne Winistorfer, Trinity, Oshkosh

### Executive Council

Mr. Richard Ackley, Holy Apostles, Oneida  
The Rev. Peter Bird, Holy Trinity, Waupun

### Standing Committee

The Rev. Wilson Roane, Retired  
Mrs. Sue Workman, St. Luke's, Sister Bay  
Sister Charis, Sisterhood of the Holy Nativity

### Trustees

Mr. Terry Bomier, St. Thomas, Menasha  
The Rev. Seth Richmond, St. Anne's, DePere  
Mrs. Ginny Steen, St. John's, Wisconsin Rapids

### Wisconsin Council of Churches

Mr. Ron Alexander, St. John's, Wausau  
The Rev. Vicki Natzke, St. John's, Wisconsin Rapids  
Sister Charis, Sisterhood of the Holy Nativity

### General Convention Deputy

#### Laity

Mr. Richard Ackley, Holy Apostles, Oneida  
Mr. Ron Alexander, St. John's, Wausau  
Mr. Wally Coyle, Blessed Sacrament, Green Bay  
Mrs. Sandra Muinde, Trinity, Oshkosh  
Mr. Richard Wilson, Blessed Sacrament, Green Bay

#### Clergy

The Rev. Peter Bird, Holy Trinity, Waupun  
The Rev. David Drebert, Christ the King Holy Nativity, Sturgeon Bay/Jacksonport  
The Rev. Kay Drebert, Christ the King Holy Nativity, Sturgeon Bay/Jacksonport  
The Rev. David Klutterman, St. John's, Wausau  
The Very Rev. Ted McConnell, St. Paul's Cathedral, Fond du Lac  
The Rev. Vicki Natzke, St. John's, Wisconsin Rapids  
The Rev. Wilson Roane, Retired  
The Ven. Dr. Ed Smith, St. Thomas, Menasha

# Resolutions of the 130th Annual Diocesan Convention

*Editor's note:* Diocesan canons require that all resolutions be submitted 45 days before the convention, which is scheduled for Oct. 22-23 at Sturgeon Bay. Printed on pages F-G are resolutions received by Sept. 7. Other resolutions may be made from the convention floor if found in order by a majority of the convention.

Resolution Index	
Number	Resolution Title
#01	Standing Committee Membership
#02	Deans
#03	Ecclesiastical Court Membership
#04	Pledge to National Church
#05	Individual Restrictions to National Church
#06	Support United Nations Goals
#07	Support of the Working Poor

## Resolution #01

### “Standing Committee membership”

Submitted by the **Rt. Rev. Russell E. Jacobus, Bishop**. This is the second reading of a proposed Constitutional change which was passed at the 129th Annual Diocesan Convention, 2003.

**Be it resolved**, by the 130th Annual Convention of the Diocese of Fond du Lac, that Article VIII, Section 1 of the Constitution be amended to read as follows:

#### ARTICLE VIII. OF THE STANDING COMMITTEE

SECTION 1. The Standing Committee shall be composed of ~~five~~ four Presbyters and ~~five~~ four Lay Communicants. The Convention shall elect annually one ~~or two~~ Presbyters and one ~~or two~~ Lay Communicants for a term of ~~three~~ four years. No member shall be eligible for reelection after serving a full elected term, until after the lapse of one year.

#### *Explanation:*

The Standing Committee requested the consideration of reducing the size due to the inability of the Committee to get full membership present at its meetings.

Section 3 of this Article limits each member to one term, with a year off before reelection. Since the Standing Committee meets infrequently, it takes new members some time to become familiar with the process and responsibilities of the Committee. In addition, with the recent added responsibilities in the Clergy Disciplinary Canons of Title IV that the Standing Committee would have should there be the need, it would seem practical for each term to be lengthened.

## Resolution #02

### “Deans”

Submitted by the **Rt. Rev. Russell E. Jacobus, Bishop**.

**Whereas**, in recent years we have assigned congregations to only four deaneries for the purpose of having Deaneries of a viable size; and

**Whereas**, there are a limited number of clergy in several of the Deaneries, especially when a congregation or two are in the search process; and

**Whereas**, there are times when it is not practical for a Deanery to elect a new Dean after the Dean's term has expired; therefore

**Be it resolved**, by the 130th Annual Convention of the Diocese of Fond du Lac, that Canon 8.3(2) be amended to read as follows:

“The Dean of each Deanery shall have a term of office of three years and shall not be permitted to succeed himself or herself.”

## Resolution #03

### “Ecclesiastical Court Membership”

Submitted by the **Rev. Patrick Rudolph, Deacon, St. Paul's, Marinette**.

**Be it resolved**, by the 130th Annual Convention of the Diocese of Fond du Lac, that Canon 7.3(4)(A) be amended to read:

(A) The Court shall consist of nine (9) judges, five (5) of whom shall be Priests or Deacons canonically resident in this Diocese and four (4) of whom shall be lay members who are confirmed adult Communicants in good standing of some congregation in canonical union with this Diocese and who are at least eighteen (18) years of age. The judges shall be elected by the Convention. The term of office for a judge shall be three (3) years, with three judges' terms expiring each year. A judge may serve two (2) full terms and then is not eligible for reelection until after the lapse of one year. Members of the Standing Committee and of the Executive Council may not serve as a judge. The Court shall annually elect from its members a Presiding Judge, within two (2) months following the Convention. (National Canon IV, 4 Sec. 2)

#### *Explanation:*

The only change requested is the addition of “or Deacons” to the five judges. If all clergy (Priests and Deacons), may be presented for trial before the Diocesan Ecclesiastical Court upon the grounds set forth in the Canons of The Episcopal Church (IV.1.1), then the make-up of the court should include Priests, Deacons, and Laity.

In addition, this change will now conform to The National Canons (Title IV, Canon 4, Sec.2), which states that any Diocesan Ecclesiastical Court shall “include lay persons and Priest or Deacons.”

## Resolution #04

### “Pledge to National Church”

Submitted by **Mr. Jim Workman, St. Luke's, Sister Bay; Mr. Matthew Payne, St. Thomas, Menasha; The Rt. Rev. Russell E. Jacobus, Bishop**.

**Be it resolved**, by the 130th Annual Convention of the Diocese of Fond du Lac, that the system used for 2004 to adjust our pledge to the national church through individual restrictions be continued for 2005, and;

**Be it further resolved** that subsequent to the calculation of the “restricted” pledge, that the lesser total of the “restricted” pledge or ten percent of operating diocesan income for 2003 become our pledge to the national church for 2005.

#### *Explanation:*

The asking from the national church is a formula based on actual diocesan income of the previous year. In 2004, the Executive Council approved an adjustment of the national church pledge by a percentage equal to the percentage of 2004 individual pledges where people wished to “restrict” their pledge from being used to calculate the national church pledge. This involved a two-step process.

First, each congregation determined its own pledge to the Diocese in the regular manner. Second, each congregation ascertained if any of its members wished to ‘restrict’ their individual pledge for this purpose. If so, using a form provided by the Diocesan Office, the congregation calculated the amount of its total individual pledge income that was restricted. The Diocesan Office then used that percentage to calculate a modified figure to calculating our national church pledge.

**An illustration:** Church A, which has \$100,000 in pledges from individuals, pledges \$11,250 (its “fair share”) to the Diocese. From those pledges from individuals, \$20,000 were designated as “restricted,” or 20%. Church A will pay its \$11,250 pledge to the diocese, but the diocese will only use \$9,000 in calculating the pledge to the national church (the \$11,250 pledge of Church A less 20% due to restrictions).

# Resolutions of the 130th Annual Diocesan Convention

In addition, the Finance Committee and Executive Council of the Diocese are planning to move to a 10/10/10 system of pledging: 10% of individual income is pledged to the congregation, 10% of the congregation's income is pledged to the diocese and 10% of the diocese's income is pledged to the national church. With this planning in mind, if the "restricted" pledge to the national church is an amount above a 10% figure, then the 10% amount will be used. If the "restricted" pledge is an amount less than a 10% figure, then the "restricted" pledge amount will be used. Both will honor individual's restrictions on their pledges.

## Resolution #05

### "Individual Restrictions to National Church"

Submitted by **Howard Brown, St. Thomas, Menasha, the Rev. John Cell, Blessed Sacrament, Green Bay, the Rev. Robert Frees, St. Thomas, Menasha, Barbara Frees, St. Thomas, Menasha, John Gordon, St. Anne's, DePere, Diane Gordon, St. Anne's, DePere, the Vestry of Grace Church, Sheboygan, David Gray, St. Peter's, Ripon, Judy Gray, St. Peter's, Ripon, Carol Hert, Trinity, Oshkosh, Robert Keller, St. Thomas, Menasha, Dan Krause, St. Thomas, Menasha, Dan Leary, St. Thomas, Menasha, the Rev. Dr. Ian Montgomery, St. Thomas, Menasha, Polly Montgomery, St. Thomas, Menasha, the Rev. Kenneth Okkerse, Retired Clergy, the Rev. Charles Osborne, Grace, Sheboygan, Ron Pagel, St. Thomas, Menasha, Joan Paterson, St. Thomas, Menasha, Kathleen Peterson, St. Thomas, Menasha, Robert Prehn, St. Thomas, Menasha, Denise Prehn, St. Thomas, Menasha, the Rev. Ray Ryerson, Interim, St. Mark's, Waupaca, Kathie Ryerson, St. Thomas, Menasha, Walter Scott, St. Thomas, Menasha, Lynn Scott, St. Thomas, Menasha, The Ven. Dr. Ed Smith, St. Thomas, Menasha, Joan Smith, St. Thomas, Menasha, Julie Spanbauer, Trinity, Oshkosh, Dale Staeger, St. Thomas, Menasha, Karen Staeger, St. Thomas, Menasha.**

**Whereas**, the Bishop, Treasurer and the Executive Council took a major step in November of 2003 to protect the unity and viability of the Episcopal Diocese of Fond du Lac; and

**Whereas**, in that action allowed those who disagreed in good conscience with the earlier actions of the General Convention and the continuing actions of the Episcopal Church USA (ECUSA) to direct that none of their tithes and offerings could go to the National Church; and

**Whereas**, the issues are still being taken up by the Eames Commission and their bodies in the Anglican Communion; and

**Whereas**, ECUSA has not moved away from its actions on the issues of the consecration of a non-celibate homosexual bishop and its continued movement toward the blessing of gay/lesbian marriages;

**Be it resolved**, by the 130th Annual Convention of the Diocese of Fond du Lac, that we acknowledge and grieve over the deep divisions within the Church and within our Diocese concerning these matters; and

**Be it further resolved**, that we will continue to strive for unity on the essentials of our mission for Christ; and

**Be it further resolved**, that we recognize the need of "holding together" in our diversity and disagreements; and

**Be it further resolved**, that, to accomplish this "holding together" we enshrine the option of allowing individuals and/or families to restrict their tithes and offerings from going to ECUSA in any amount from this day forward.

## Resolution #06

### "Support United Nations Goals"

Submitted by the **Rev. Harlan Bemis, Vicar, St. Aelred Cluster Ministry (St. Ambrose, Antigo; Ascension, Merrill; St. Barnabas, Tomahawk)**

**Be it resolved**, by the 130th Annual Convention of the Diocese of Fond du Lac, that in response to our Lord's teaching and witness as revealed in

the Holy Bible, we affirm and embrace the achievement of the United Nations' Millennium Development Goals that pledge to:

1. Eradicate extreme poverty and hunger
2. Achieve universal primary education
3. Promote gender equality and empower women
4. Reduce child mortality
5. Improve maternal health
6. Combat HIV/AIDS, malaria and other diseases
7. Ensure environmental stability
8. Develop a global partnership for development; and

**Be it further resolved**, that this convention, recognizing that funding for nutritional, education, health care, and development programs is essential to achieve not only the Millennium Development Goals, but also for recognizing the dignity of all human beings, reaffirmed by the 73rd General Convention's Resolutions A001 and D033 and Resolution D006 of the 74th General Convention, challenging all dioceses and congregations to contribute 0.7% of their annual budgets to fund international outreach efforts and development programs like Episcopal Relief and Development and others, encourage all congregations to report to the 131st Convention its own progress in achieving this funding objective; and

**Be it further resolved**, that the United States government, as one of the 191 national signatories to the United Nations Millennium Development Goals, be encouraged to abide by its commitments to fund international development aid at 0.7% of US Gross National Product (GNP), and provide appropriate leadership and resources toward international efforts to implement these and other internationally agreed development goals; and that the Secretary of this Convention convey the above resolution to the appropriate government officials and elected representatives, urging them to support the US government's commitment to funding international development aid at 0.7% of US GNP.

### *Explanation:*

In September 2000, the United Nations, the World Bank Group, and 189 governments agreed to objective targets to reduce extreme poverty by 2015, and pledged to provide appropriate funding to numerous governmental and non governmental agencies. The 74th General Convention of the Episcopal Church endorsed these goals, and encouraged giving 0.7% of all our budgets to Episcopal Relief and Development and similar organizations to support the work of the international community in achieving the Millennium Development goals by addressing the 8 major areas listed in the Resolution above.

With more than a billion people living on less than a dollar a day, more than a billion people lacking access to safe drinking water, and in excess of twenty five thousand people a day dying needlessly because food and basic health care are not available to them. The Millennium Development Goals help provide a measurable way forward. This is a way for us, as Members of the Diocese of Fond du Lac, to do more to live into our baptismal covenant where we promise "To respect the dignity of every human being." It is a way for us to witness to our Lord's teaching that as we respond, in love, to the needs of the poor, we show our love to our Lord, Jesus Christ.

## Resolution #07

### "Support of Working Poor"

Submitted by the **Rev. Harlan Bemis, Vicar, St. Aelred Cluster Ministry (St. Ambrose, Antigo; Ascension, Merrill; St. Barnabas, Tomahawk)**

**Be it resolved**, by the 130th Annual Convention of the Diocese of Fond du Lac, that the members of convention urge our elected congresspersons and U. S. Senators to initiate or support legislation raising the federal minimum wage to at the least \$9.25 per hour for jobs which offer family health

See **Resolutions**, page H

## Resolutions of the 130th Annual Diocesan Convention

Resolutions, from page H

insurance and at the least \$11.00 per hour for jobs which do not offer family health insurance, as these figures represent the hourly equivalent of an annual wage at the current federal poverty line of \$18,850 for a family of four and adds \$3,500 per year for family health insurance; and,

**Be it further resolved,** that this convention request the Bishop to appoint a Commission on Social and Economic Justice, to prepare a report for the 131st Annual Convention of the Diocese that will recommend ways in which the Diocese of Fond du Lac may provide education, resources and direction to churches who wish to study, live and witness to Biblical teaching and example on Social and Economic Justice.

### Explanation:

The first clause of this resolution advocates increasing the federal minimum wage to \$9.25 per hour (from the current \$5.15 per hour) for families where health insurance is provided as a free benefit of employment, and adds \$3,500 for health insurance to the poverty rate for a family of four, giving \$11 per hour, where family health insurance is not provided by the employer. The phrase at the least has been added to reinforce the fact that these hourly wages are still not adequate to provide what is needed for a family of four.

The gap between the "rich" and poor have continued to grow over the last three years with the number of people living in poverty in 2002 reaching 32.9 million of our neighbors. In Los Angeles, a study in August of 2002 by the Los Angeles Alliance for a new Economy established a more realistic measure of \$33,000 for a family of four. By this measure the number of people living in poverty is considerably higher.

The second clause of the resolution is in response to the escalating problem in many of our communities and churches. The "War on Poverty" has rapidly evolved into a "War against the Poor." Local emergency food banks are dropping the name emergency from their name acknowledging that their ministry is now needed on a regular basis to subsidize the families of the working poor. The Commission is to be primarily focused on practical theology-education and witness-first, reviewing what the Bible teaches about poverty and wealth, and then, examining how we, as followers of Christ, may witness in the arena of social and economic justice.



### In memory of those who died

The Rev. Chuck Daily, Deacon (left) and the Rev. Malcolm Hughes, Vicar (right), both of St. John's, Shawano, speak with a visitor to the traveling Viet Nam Memorial wall at its only Wisconsin stop in Shawano this summer. In addition, St. John's was open and staffed every hour the Memorial was in town for prayer and times of sharing.



### Building youth ministry

Members of St. James' Teen Youth Ministry are pictured here: (bottom, l-r) Alex Nass, Margaret Conard, the Rev. Scott Thompson, Vicar, and Floyd Conard; (middle, l-r) Spencer Nass, Jenna Briet, and Aimee Mackie; and (top, l-r) Drew Nass. Not pictured are Kyle Marg, Steve Swinderski and Bryan Swinderski.

### St James's, Mosinee, begins Teen Youth Ministry

St James's, Mosinee, a mission congregation in the Northwoods Deanery, has demonstrated once again that a congregation needn't be "big" in order to do "big ministry."

When they first began toying with the idea of starting a teen youth ministry, the Rev. Scott Thompson, Vicar, and his ministry associates Floyd and Margaret Conard weren't quite sure if it would work. But they decided to move forward anyway, and the Lord is blessing their efforts.

Starting with a core group of five teens in May of this year, membership has now grown to eight teens as a result of the original core inviting their friends to join them. Meeting on Sunday evenings at the church, teen members and their friends are invited to come "Explore the meaning of life and the Christian faith through fun and thought provoking activities, dynamic prayer and worship, relevant biblical teaching, free and open discussion, and food and fellowship."

One of the preparatory resources that encouraged Fr. Thompson and the Conards to

keep moving forward – even in the face of concerns about the possibility of low numbers – was Rick Chromey's book "Youth Ministry in Small Churches" (Group Publishing). Following Chromey's advice, and with their chief objective being to make young disciples for Jesus Christ (no matter how small the group), they plunged ahead. And now, by God's grace, a new vibrant ministry has been born and is growing!

### Happening #57

Happening #57 will take place Dec. 10-12, 2004 at All Saints, Appleton.

Happening is a once in a lifetime experience for young people who are currently in 9<sup>th</sup> grade through 12<sup>th</sup> grade, as well as adults who work with youth this age.

Brochures will be mailed mid-October, and look for all the details and application in the November issue of the Clarion.

# Godly Play goes to KinderCamp

This year's KinderCamp, held at Camp Webb, near Wautoma, featured a numbers of "firsts."

This was the first time the Diocese of Fond du Lac provided KinderCamp programming. The Diocese of Fond du Lac was invited by Camp Webb to provide the programming for their second KinderCamp session, and targeted Diocese of Fond du Lac families to attend.

Held the first weekend of August, almost 10 families from both the Diocese of Fond du Lac and Milwaukee were able to enjoy the natural beauty of Camp Webb and experience the wonder of God through the telling and responding to Bible stories.

KinderCamp session director **Deb Woolsey**, St. Mark's, Waupaca brought some Godly Play stories, a few Godly Play teachers, and lots of great art response materials for this special session of KinderCamp.

Children ages 4-6 - many camping for the first time - and their parents and/or grandparents were



**Kindercampers enjoyed the beauty of Camp Webb and experienced the wonder of God through Bible stories.**

able to hear and see the story of Creation around a camp fire; see the story of Abraham and Sarah acted out under a starry sky; experience the story of Noah's Ark under a cloudy sky threatening rain; and live the story of The Ten Best Ways (Ten Commandments) on the beach.

Accredited Godly Play teachers the **Rev. Peter Bird and Lila Bird, Holy Trinity, Waupun**, and **Faith Sanders, Church of the Intercession, Stevens Point**, came along as storytellers.

Other highlights of the weekend included a Creation Scavenger Hunt and an instructed Eucharist, where the children were able to get a closer look at what happens during the Eucharist. **Karen Staeger, St. Thomas, Menasha**, supplied the music.

Plans are already under consideration to include Godly Play in a KinderCamp experience next year, and expanding it to include children ages 7-8.

- Deb Woolsey



**Kindercampers participate in the Eucharist while Fr. Peter Bird explains the meaning of what is done.**

**WHAT:** Godly Play is a method of Christian education and spiritual direction primarily for children aged 2-12. Its goal is to teach children the art of using religious language - parable, sacred story, silence and liturgical action - to help them become more fully aware of the mystery of God's presence around them and in their lives.

**WHO:** Godly Play is administered by The Center for the Theology of Childhood, based in Houston, Texas.

Deb Woolsey, a member of St. Mark's, Waupaca, is an accredited Godly Play teacher and has led a number of training sessions around the diocese.

Other accredited Godly Play teachers in the Diocese of Fond du Lac include: Rev. Peter Bird and Lila Bird, Holy Trinity, Waupun, and Faith Sanders, Church of the Intercession, Stevens Point.

**UPCOMING TRAINING:** Godly Play needs to be learned from the inside out. An 18-hour Teacher Accreditation Training workshop will be offered on Oct. 28-30, at Lake Harriet UMC, Minneapolis, MN. For information, contact Kathy Meyer, e-mail [faithlite@juno.com](mailto:faithlite@juno.com).

**FOR MORE INFORMATION:** If your or your congregation is interested in learning more about Godly Play, visit [www.godlyplay.org](http://www.godlyplay.org).

Diocese of Fond du Lac congregations using the Godly Play program include: Ascension, Merrill St. Mark's, Waupaca St. Paul's Cathedral, Fond du Lac Holy Trinity, Waupun Church of the Intercession, Stevens Point Christ the King Holy Nativity, Sturgeon Bay/Jacksonport Others will be implementing Godly Play this fall.

## 'let God re:mix the way you think about missions'

The Diocese of Fond du Lac is planning a trip to "re:mix student missions conference," Nov. 19-21, 2004, at Hidden Valley Resort, about 1 hour east of Pittsburgh, PA.

Plans are to gather at the Cathedral in Fond du Lac on Thursday night, Nov. 18, for community building, food and worship, before heading out on the

bus at about 1 a.m. on Friday morning. Participants will return to the Cathedral at about 10 p.m. on Sunday, Nov. 21.

re:mix featured speaker will be **Floyd McClung**, author of a dozen books including the best-seller "The Father Heart of God." He spent 30 years traveling the world with Youth With A Mission (YWAM) and has done extensive outreach in Afghanistan and Amsterdam. He is currently serving as the senior pastor of Metro Christian Fellowship, Kansas City.

Participants will also have the opportunity to learn from national and international ministry leaders in one-hour workshops. Topics include: Hearing God's Call; Unreached Peoples; Ministry to Muslims; Short-term

Training; Worship & Spiritual Warfare; Change Your World; Jesus' Heart for The Poor; and Postmodern Missions. For more details, visit [www.rocktheworld.org/remix](http://www.rocktheworld.org/remix).

The ultimate goal of missions is worship. At re:mix, you'll have the opportunity to glorify God through kaleidoscopic worship - that's worship from many angles . . . through music, dance, song, art and prayer. Two members of our diocese will be part of the worship team at re:mix.

The cost will be \$150 per person, which covers the conference fee. Diocesan youth ministry subsidizes the cost of transportation.

For a brochure and application form, either e-mail [diofd@diofd.org](mailto:diofd@diofd.org) or call (920) 921-8866. Include your name and address.

**WHAT:** re:mix student mission conference, Nov. 19-21

**WHERE:** Hidden Valley Resort, 1 hour east of Pittsburgh, PA.

**COST:** \$150 per person. Diocesan youth ministries subsidizes transportation costs.

**FOR MORE INFORMATION:** Call (920) 921-8866 or e-mail [diofd@diofd.org](mailto:diofd@diofd.org).

# An opportunity of a lifetime

By Rachel Niyonsaba

Over the past Memorial Day weekend, young people and adults gathered in Florida for a Spiritual Opportunity to Unite and Learn (S.O.U.L.) conference. Sponsored by the Black Ministries and Youth Ministries Offices of the Episcopal Church, it provided an opportunity for young black Episcopalians to nurture their soul and learn and practice leadership skills.

Being part of the design team for the S.O.U.L. conference was an experience that I will never forget. It all began when Lay Canon Matthew Payne called me and sent me an application for a position on a team that was going to design a conference for young African American Episcopalians. With encouragement from my family, I applied and was accepted on the eight-member Design Team.

Our first meeting was held in Daytona Beach, Florida, in December 2003, where we all introduced ourselves and were assigned positions on the team. Since we had only eight people on the team, we were divided into small groups and specific assignments were given to each small group.

As a team, we developed materials for the conference. My group was given "spirituality/engaging God." Later we decided on a name for the conference. We named it the S.O.U.L. conference, which stood for



"a Spiritual Opportunity to Unite and Lead." We also took notes for the conference's web site that was created by Mr. Seth Collins. The last day of our meeting in Daytona, we noticed that there was still a lot to be done and decided to meet one more time before the conference.

The second meeting was held in New York City, in March 2004, at the Episcopal Church Center. We had three days to finish what we needed to do for the conference. Our days in New York City were stressful but fun. In the daytime, we worked, while in the nighttime we went and toured the "Big Apple."

We designed the S.O.U.L. conference for young people between the ages of 14 and 19 who were in high school. They also had to identify themselves as Episcopalians or Anglicans, and black or African American.

The conference would be an opportunity to celebrate cultural and spiritual gifts with enthusiasm and renewed vigor, to learn engaging methods of Bible

study and to develop key leadership skills through group discussion and fun activities. S.O.U.L. would also be an opportunity to empower young people to design and organize future church-wide conferences and claim greater visibility and voice within the church. It would also be a chance to meet new friends,

increase involvement in the church, experience something new, and grow in one's faith. Space was limited, so we selected six people per province: four youth and two adults.

Those interested would be able to sign up on the web or through their youth leader.

The 28<sup>th</sup> of May finally arrived and we all gathered in Daytona Beach. The first day was hectic, as members of the design team had to arrive a day earlier to welcome the participants. The second day was a little better when we went ahead and followed our daily schedule that included Bible study and workshops. We spent most of our free time on the beach, the pool, or shopping at the nearby stores. The third day was the same, but with more focus on leadership skills and how to design a conference. Groups were asked to design their own conference. That same night the groups presented their conference designs and the S.O.U.L. design team evaluated their work. It was very interesting hearing all the young people's ideas. They were very creative and most of them sounded very realistic.

During evaluation, the S.O.U.L. design team had an opportunity to ask them about things they might have missed. Some of the questions were difficult and needed some time to think through. On the last day, we provided evaluation sheets for the participants to put down what they liked and what they would have changed. The responses were very encouraging and no major concerns were raised.

We had a design team meeting late in the evening and had our own evaluation session. We felt the conference was a success and we had accomplished what we had set out to do. I believed that it was a big success and that the most important part about the whole conference was when I showed and encouraged participants how to involve God in the conference.

Personally, the conference was a life-changing experience. I got to travel alone, and meet other Episcopalians all over the U.S. It was a privilege being able to play a role on the design team, especially facilitating the spirituality workshop. I also got to learn leadership skills and had an opportunity to practice them. I am grateful to Matthew Payne, my family, and the Diocese of Fond du Lac. Thank you for giving me an opportunity of a lifetime. God bless you.

### About the author:

Rachel Niyonsaba is a member of St. Peters, Sheboygan Falls. She was chosen from applicants nationwide to serve as a member of the Design Team for this event.

## Youth Calendar

### OCTOBER

15-17 Diocesan Youth Lock-In, St. Thomas, Menasha. (Cost is \$20. Open to youth grades 6-12 and adults who work with youth)

### NOVEMBER

13 Power of One Leader Trainings, Concert, Resch Center, Green Bay (For all Christians, focused on youth. Not an "official" diocesan event.) Presented by Life Promotions, <http://powerofoneonline.com>.

13 Child Abuse Prevention Workshop, 9 a.m.- 1 p.m., St. Anne's, DePere. (No cost, open to those who work with children and youth who have not previously attended.) See page L.

18-21 re:mix 2004 Student Missions Conference, Hidden Valley Resort & Conference Center, Pennsylvania. (Cost is \$150. Open to youth/grades 9-12, college, and adults who work with youth). Sponsored by "Rock the World." [www.rocktheworld.org](http://www.rocktheworld.org)

### DECEMBER

5 Happening #57-Staff Training, 1-7 p.m., All Saints, Appleton.

10-12 Happening #57, All Saints, Appleton. A high school retreat experience. (Cost is \$35. Open to youth grades 10-12, adults who work with youth). See page H or log on to: <http://happening.episcopalfonddulac.org>.

For information on youth activities in the Diocese of Fond du Lac, contact Ross Doebler at (920) 921-8866 or e-mail [ross@diofld.org](mailto:ross@diofld.org).

# Cursillo weekends approaching

In today's world, we often hear a lot of "four-letter words." It seems to be the norm for many people. I think we all should get involved in this syndrome.

I'd like to clarify the four-letter words that I am referring to. I'm looking at the positive ones. Here is a list of some four-letter words that I would like you to include in your vocabulary, as well as in your life and relationships:

Love	Hope	Care	Help
Heal	Work	Play	Feel
Duty	Home	Good	Kind
Pity	Rest	Seek	Pray
Live	Amen		

How does this relate to leadership and servanthood? By using these words and putting them into action, we can change the world.

This is something Cursillo can help you with. If you have not been

**WHAT & WHEN:** Cursillo Men's Weekend (Oct. 28-31) and Women's Weekend (Nov. 4-7)

**WHERE:** St. Anne's, DePere

**FORMORE INFORMATION:**

Contact Tina Ellingson at (715) 258-7278 or e-mail [kaewi@charter.net](mailto:kaewi@charter.net).

Log on to Monarch Cursillo web site at [www.monarchcursillo.org](http://www.monarchcursillo.org) to find:

- Cursillo sponsor guidelines & applications
- Candidate instructions and applications
- Priest's recommendations



to a Cursillo weekend, please take the time to talk to someone who has, or to your parish priest, and get some information. Consider giving it a try. The next weekends are at **St. Anne's, DePere**. The Men's weekend is Oct. 28-Nov. 1, and the Women's weekend is Nov. 4-7.

In 1 Corinthians 13:13, it says "Meanwhile these three remain: faith, hope and love: and the greatest of these is love." Love is one of our four-letter words that can have quite an effect on others. Let's remember to go out into the world and be an example for others by using and putting into action all these four letter words.

*Donna Madary, member  
Cursillo Secretariat*

## Cursillo Calendar

Cursillo team training  
Oct. 7  
St. Anne's, DePere

Cursillo team training  
Oct. 14  
St. Anne's, DePere

Monarch Episcopal Cursillo  
Men's Weekend #58  
Oct. 28-31, 2004  
St. Anne's  
DePere

Monarch Episcopal Cursillo  
Women's Weekend #59  
Nov. 4-7, 2004  
St. Anne's  
DePere



### CCKHN Confirmation

The Bishop conducted his visitation to the Church of Christ the King Holy Nativity (CCKHN) in Sturgeon Bay/Jacksonport in August. Pictured here are (l-r): the Rev. Kay Drebert, Deacon, Amy Barnard, Confirmand, Bishop Jacobus, Brenda Severin, Confirmand and the Rev. Dave Drebert, Vicar. CCKHN is one congregation with two sites. The site in Jacksonport has a Eucharist on Saturday night and the site in Sturgeon Bay has a Eucharist on Sunday.

-Photo by Phil Okkerse



### Shawano Visitation

The Rev. Malcolm Hughes, Vicar (left) and the Rev. Chuck Daily, Deacon (right) welcome Margie Ellen Guyettee during Bishop Jacobus' visitation to St. John's, Shawano.

### People, briefly

**Deb Woolsey**, St. Mark's, Waupaca, and **Daniel Repp**, St. Peter's, Sheboygan Falls, have begun their junior years at Nashotah House Seminary, moving toward ordination to the priesthood. Contact Deb, Dan and his wife, **Miranda**, at Nashotah House, 2777 Mission Rd., Nashotah, WI 53058.

**Cliff Haggenjos** has begun his middler year at Seabury-Western Seminary, Evanston, Ill. Contact Cliff and his family (**Babs and Mason**) at 623 Garrett Pl., #N31, Evanston, IL 60201.

### Send the Clarion your news

The Clarion lists baptisms, marriages and other important events in the life of the people of the Diocese of Fond du Lac. E-mail vital information to:

[clarion@episcopalfonddulac.org](mailto:clarion@episcopalfonddulac.org)

For **baptisms**, provide name, date and parents' names.

For **marriages**, provide bride's name (maiden), groom's name and date of wedding.

For **deaths**, provide name and date of death.

### Confirmations

**Amy Barnard & Brenda Severin**  
August, 2004  
Church of Christ  
the King and Holy Nativity,  
Jacksonport/Sturgeon Bay

### Weddings

**Reid Christian Bowers & Amy Elizabeth Haegele**  
All Saints', Appleton  
August 15, 2004

**Tod Ganschow & Inna Levandovitch**  
St. Matthias, Minocqua  
August 21, 2004

**Ryan Bachman & Erika Feller**  
St. Matthias, Minocqua  
August 21, 2004

**Kevin McVicker & Tawnya Walen**  
St. Peter's, Ripon  
September 4, 2004

### Deaths

**Mary Tozer LeQuesne**  
St. Matthias, Minocqua  
August 25, 2004

## 'Sojourners' seminar slated at Wausau

With 2004 elections near, a special "Sojourners Seminar" will be held on Oct. 3, 7-9 p.m., at **St. John the Baptist Episcopal Church**, 330 McClellan St., Wausau.

The seminar, titled "Lift Every Voice in Election '04," is a call to all clergy, lay leaders and others who believe that peace and justice are religious and electoral issues.

The program is designed to assist congregations develop thoughtful, non-partisan, faith-based guidance during this election year. Discussions will include:

1) legal issues regarding religious communities participating in political activities

2) how to preach about peace and justice in your faith community

3) how to "get out the vote" in your faith community

4) how to work with the media

5) how to build local coalitions

The program is coordinated by the **Rev. Harlie Bemis**, Vicar, **Church of Ascension**, and the **Rev. David Kluttermann**, Rector, **St. John the Baptist**, Wausau.

Admission is free, but you're urged to pre-register by calling (800) 714-7474, ext. 259, or e-mailing [seminars@sojo.net](mailto:seminars@sojo.net).

## Child abuse prevention workshop set at St. Anne's

A "Child Abuse Prevention in Church Settings" workshop will be offered Nov. 13, 9 a.m.-1 p.m. at **St. Anne's, DePere**. The workshop is required for all church workers who supervise children's and youth activities in church settings (whether clergy or lay, paid or volunteer).

Individuals involved in leadership in the Diocese are encouraged to attend.

There is no fee. To provide enough materials for participants, please RSVP with your name and congregation to the Diocesan Office at (920) 921-8866 or [diofdl@diofdl.org](mailto:diofdl@diofdl.org).

## Couples' retreat: Your past is your present

**St. John's Church and Center for Inner Peace**, New London, will host a weekend retreat for couples. "Your Past Is Your Present" Couples Retreat" will be held Nov. 5-7. It is designed for couples who wish to enhance their relationships by better understanding themselves.

This retreat offers couples a chance to explore how family roles and rules have shaped them into the people they are today, influenc-

ing their present relationships. Couples are often unaware of how rules and values passed down through generations influence today's decisions, the way children are disciplined and nurtured, how intimacy is approached, and how gender household responsibilities are defined.

For more information, contact **Madilene Stark** at 920-867-4770; or **Julie Feider** at (920) 538-2286; or write to **St. John's Church**, 1513 Pinewood Lane, New London, WI 54961.

## Reminder: Fall Diocesan Altar Guild Meeting

The fall meeting of the **Diocesan Altar Guild** will be held on Saturday, Oct. 16, at **St. Olaf's Episcopal Church**, 227 N. Main Street, Amherst.

The program will feature a slide presentation of the National Cathedral, Washington, D.C., by National Cathedral Association Northern Wisconsin regional chair, **Ginny Steen**, **St. John's**, Wisconsin Rapids. There will be information on joining the National Cathedral Association.

Reservations are requested and should be sent to **Ann Bell**, P.O. Box 206, Amherst, WI 54406. Cost is \$5.00 per person and includes lunch. For more information, contact **Dixie Reisbeck** at (715) 423-2332 or e-mail [stjohns@tzn.net](mailto:stjohns@tzn.net).

## Midwest Healing Conference: Listening

The 7th annual **Midwest Healing Conference** will be held Oct. 8, beginning at 7 p.m., and continue on Oct. 9, 9 a.m.-4 p.m., at **St. John's Center for Inner Peace**, 1513 Pinewood Lane, New London.

Featured speakers and leaders include **Rev. Paul Feider**, **Julie Feider** and **Madilene Stark**.

The conference is designed for all backgrounds and denominations. Suggested donation is \$30 per person, and includes lunch. For more information, call (920) 982-0907 or (920) 982-4431.

### The Bishop's Calendar

Listed on the "Bishop's Calendar" are Parish visitations, Diocesan functions (which the Bishop may or may not be involved in personally), and other events at which the Bishop is a participant. Personal appointments with individuals will never be listed publicly in this calendar.

#### OCTOBER

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#### OCTOBER

- 1 Deadline for Clergy submitting Necrology List
- 2 Northwoods Deanery Pre-Convention Meeting, 10 a.m., **St. Augustine of Hippo**, Rhinelander
- 3 Visitation, **St. John's**, Wausau

- 4 Deadline for Convention - Meal Reservations
- 5 Bishop's Green Bay Office Day, 10 a.m.-2 p.m., **Christ Centre**, Green Bay
- 7 WCC "New Reporting Laws for Clergy" training, 9 a.m., Neenah (see story)
- 8 Deadline for Convention - Display Table
- 8-9 Midwest Healing Conference, New London (see story)
- 8-10 Tri-Diocesan Deacons' Retreat, Camp Webb, Wautoma
- 10 Visitation, **St. Paul's**, Marinette
- 12 Deans' Task Force meeting, 11 a.m., **St. John's**, New London
- 12 Wisconsin River Deanery Pre-Convention Meeting, 7 p.m., **Mark's**, Waupaca
- 14 Executive Council Meeting, 11 a.m.-3 p.m., **Grace**, Sheboygan
- 15-16 LARCUM Conference on Unity, Alverno College, Milwaukee
- 15-16 Deacon's School, **St. John's**, Wausau
- 15-17 Diocesan Youth Lock-In, **St. Thomas**, Menasha

- 16 Diocesan Altar Guild Meeting, 9:30 a.m., **St. Olaf's**, Amherst
- 16 Our Lady of Walsingham Pilgrimage, **Grace**, Sheboygan
- 17 Visitation, **St. Peter's**, Sheboygan Falls
- 21 Bethany House Board, Fond du Lac
- 22-23 Diocesan Convention, Letham Smith Lodge, Sturgeon Bay
- 24 Visitation, **St. Luke's**, Sister Bay
- 28-31 Monarch Cursillo, Men, **St. Anne's**, DePere
- 31 Visitation, Holy Apostles, Oneida

#### NOVEMBER

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14	15	16	17	18	19	20
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#### NOVEMBER

- 2 Bishop's Green Bay Office Day, 10 a.m.-2 p.m., **Christ Centre**, Green Bay

- 2-4 Province V Diocesan Youth Coordinators Meeting/Retreat, Michigan
- 4 Judicatory Leader's Luncheon, ELCA Office in Appleton
- 4-7 Monarch Cursillo, Women, **St. Anne's**, DePere
- 6 Clarion Committee Meeting; 10a.m., **All Saints'**, Appleton
- 7 Visitation, **All Saints**, Appleton
- 9 Clergy Day, Local Deanery Gathering, 10 a.m.-2 p.m.
- 13 Child Abuse Prevention In Church Settings Workshop, 9 a.m.-1 p.m., **St. Anne's**, DePere
- 13 Kevin Martin Follow-Up for Transitional Congregations; Menasha
- 14 Visitation, Holy Trinity, Waupun
- 17 Wisconsin Council of Churches Executive Board, Sun Prairie
- 18 Executive Council Meeting, 11a.m.-3 p.m., **Trinity**, Oshkosh
- 18-21 re:mix 2 Youth Missions Conference, Pennsylvania
- 19-20 Deacon's School, Wausau
- 25 Happy Thanksgiving
- 28 Visitation, **St. Paul's**, Plymouth