

# Diocese of Fond du Lac

## ADVANCE REPORTS

*A Compilation of Summaries of the Ministries of the Diocese of Fond du Lac*



*Reports to the 133rd Annual Diocesan Convention  
for the period from Sep. 1st, 2006 – Aug. 31st, 2007*

**Prepared for the 133rd Annual Diocesan Convention  
Friday, October 19th - Saturday, October 20th, 2007**

*All Saints Episcopal Church and Liberty Hall  
Appleton, Wisconsin*

*The vision of the Diocese of Fond du Lac is to be  
"A community of disciples enthusiastically leading all people to transformation in Jesus."*

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## ABOUT THE DIOCESE

The Diocese of Fond du Lac was originally part of the missionary district of the Northwest, then the missionary district of Wisconsin and then the Diocese of Wisconsin (organized in 1854). The Diocese of Fond du Lac was organized in **1875**. When the Diocese of Eau Claire was organized in 1928, the Diocese of Fond du Lac took on its present geographical dimensions.

The diocese includes **27 counties** in northeastern Wisconsin. These are defined as what extends over that part of the State of Wisconsin lying north and west of the south line of the counties of Sheboygan, Fond du Lac, Green Lake, Marquette, Adams and Wood, and east of the east line of the counties of Clark, Taylor, Price and Iron, together with such portion of the county of Dodge as is or may be included in the city of Waupun."

## ABOUT ADVANCE REPORTS

The compilation of summaries of the ministries of the members, congregations, committees, commissions, ministries areas, task forces, entities and other groups of the Diocese of Fond du Lac are meant to provide a brief digest of the numerous ways the Diocese continues to be "*A community of disciples, enthusiastically leading all people to transformation in Jesus.*" Of course these summaries are not all-inclusive as there are some areas where no description of ministry was received to publish. In addition, there are some areas where ministry has been occurring for decades, but no formal description may be made in the Advance Reports.

The '*target group*' for these Advance Reports is the delegates from each congregation of the Diocese who will attend the Annual Diocesan Convention. While meant to inform this group about the varieties of ministry that occur within the Episcopal Church in the northeastern third of Wisconsin, the descriptions also provide exposure to all who wish to know. These Advance Reports, along with the official Journal of the Convention, provide an historical document to see how the Kingdom of God has been lived out here on earth through this part of the worldwide Anglican Communion.

One must be careful to remember these reports are only a '*tip of the iceberg*', and reflect only a segment of the incarnation of ministry that is lived out through the sharing of a talk on a Cursillo weekend to a late night conversation around the fire at camp to the development of a diocesan budget proposal by the Finance Committee.

Finally, these reports reflect ministry that is *diocesan* in nature: ministry officially sponsored by the diocese, targeted across parochial boundaries for the benefit of more than one congregation, or a model of ministry others can develop for their congregation. Therefore, these reports do not include ministry that occurs primarily, if not solely, within a congregation. Those are usually reported at each congregation's Annual Meeting and through the annual Parochial Report.

## **ABUSE PREVENTION**

*Submitted by Sue Steinhilber, Lead Trainer*

**Child Abuse Prevention in Church Settings:** This workshop is required of those who work directly with minors (age 17 or younger) in congregations and diocesan settings. The goal is training church workers in the prevention of child abuse in church settings as well as recognition, response and reporting. The workshop includes definition of child abuse, physical and behavioral indicators, behaviors of perpetrators, reporting abuse to authorities, supporting children, families and congregations after abuse is reported, and prevention education resources and strategies. State statutes include clergy as "mandated reporters" of suspected child abuse. While the confessional is still sacred, clergy who suspect or know of child abuse are required to make a report of that suspicion or knowledge. This workshop is offered at least twice a year. Workshops were offered September 9, 2006 at St. Anne's, DePere and March 24, 2007 at Intercession, Stevens Point. To date, over 600 individuals have received training through these workshops since they began in 1994.

**Future Training:** The Church Pension Group is rolling out a new web based training program that will be implemented in 2008. This training program is designed by a professional training agency and has built in features to verify an individual's comprehending information. It includes not only written and graphical information, but also video and audio to reach all learning types. It is expected that these modules will become the primary training tool in the diocese.

**Sexual Harassment and Exploitation Prevention in Church Settings:** This workshop is required of all clergy in congregations and other diocesan settings and is highly recommended for all others in leadership positions. The goal is training church workers in the prevention of adult sexual misconduct as well as response and reporting. This workshop was not offered this year. 90 individuals have received training through these workshops since they began in 1994.

**Prevention Resources for Congregations:** Vestry and other congregational leaders can get help preparing a congregational abuse/misconduct prevention plan. Print and video materials offering sample policies, procedures, discussion guides and an implementation strategy are available. The Diocesan Policy and Procedure Manual can be found at <http://abuseprevention.episcopalfonddulac.org>. Additional resources, including "Model Policies for the Protection of Children and Youth from Abuse" can also be found at the Church Pension Group website at [www.cpg.org](http://www.cpg.org) and clicking "Forms and Documents" then clicking "Preventing Sexual Abuse". The Wisconsin Council of Churches has developed materials to assist clergy in understanding the new law as mandated reporters that can be found at [wichurches.org/publications/MandatoryReporting.pdf](http://wichurches.org/publications/MandatoryReporting.pdf).

Abuse Prevention Trainers include Matthew Payne, *Diocesan Administrator*, the Rev. John Peterson, *Canonically Resident, Non-Parochial Priest*; and Sue Steinhilber, *St. Thomas, Menasha*. Congregations may schedule workshops by contacting the Diocesan Office.

## **AGING**

*Submitted by Carol Gottard, Chair*

The members of the Commission on Aging are Carol Feller Gottard, St. Ambrose, Antigo, the Ven. Ed Smith, Associate, St. Thomas, Menasha and Mrs. Nancy Conrath, St. Paul's, Suamico.

Older persons have much to offer and are an essential and vital part of the Episcopal Church. They have a need to remain actively involved in the church as well as their communities, while dealing with the many losses and infirmities that often afflict older persons. The Commission on Aging of the Diocese of Fond du Lac was formed to help promote meaningful ministries with the aging, by the aging, and for the aging. During 2007, the Aging Ministry in this diocese has had a two-fold task. The update of the Diocesan History from 1925 to 2005 is scheduled to be distributed in 2007 after many years of work. In addition, the members have been putting together a manual for clergy that is designed to help them locate and gain access to information about the aging process as well as the services, institutions, and opportunities in their parishes or areas. This manual and the training that accompanies it will be distributed at a clergy gathering in the spring of 2008.

## **ALTAR GUILD, DIOCESAN**

*Patty Stubb, President*

The Diocesan Altar Guild held its annual meeting on October 7, 2006. It was hosted by St. James in Manitowoc.

## **CHANCELLOR, DIOCESAN**

*Submitted by Gary Dreier, Chancellor*

The chancellor is the legal advisor of the Bishop, the Standing Committee and the Trustees of the Diocese under Canon 2.2. In the preceding 12 months the chancellor gave advice to the Bishop and other representatives of the Diocese in real estate, personnel, canonical and parliamentary matters that impact the Diocese. The specifics of such advice and communications related to such matters are to be kept confidential by the chancellor under secular rules governing an attorney-client relationship. In addition, the chancellor participated in several meetings of the Committee on the Constitution and Canons as an ex-officio member of that Committee. The chancellor provided legal services *pro bono*.

## **CHRISTIAN FORMATION AND EDUCATION**

*Submitted by Nanette Little, Coordinator*

In early Spring 2007 I met in Detroit with the Province V Christian Formation team to plan the "Whose Church is it Anyway" event. Planning centered around the Millennium Development Goals, multi-generation programs and Sacred Space. Once again the Province V Christian Formation Unit hosted the annual "Whose Church is it Anyway?" conference in Chicago the end of August. Our diocese was represented by the Rev Deb Woolsey, Deacon Faith Sanders, Resource Director Darlene Kalfahs and myself. Darlene and I had fun at the conference choosing new books, items and DVD's for our section of the Resource Center - all of which you can borrow just by going on line to [www.ecsw.org](http://www.ecsw.org).

## **CHRISTIAN SOCIAL WITNESS COMMITTEE**

*Submitted by Anne Schuette*

The Mission Statement of the CSWC is: "Increasing awareness and empowering all in the Diocese of Fond du Lac to live out our shared Baptismal Covenant," "to strive for justice and peace among all people," and to "respect the dignity of every human being." This committee was formed by resolution at the 2005 diocesan convention. The current structure of the committee blends clergy and laity who are serving in a volunteer group. This flexible status is open-ended and allows the committee to experiment with ways to serve the Diocese. Resolution 2005-05 states that members of the committee are appointed by the Bishop. In 2006 the CSWC explored the Millennium Development Goals, ONE Episcopalian campaign, mental and behavioral health, minority concerns, and the death penalty, among other topics. CSWC also began gathering information from congregations about their social witness ministries.

In 2007 the committee undertook a SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis early in the year to discern a more specific role for the committee within the diocese. This information was presented to Bishop Jacobus when he attended the May meeting. Based on these discussions the committee will continue to work to inform the diocese of efforts devoted toward outreach to local communities and beyond by individuals, parishes and other groups. We will promote networking between parishes and sponsor diocese-wide events that further justice and peace. We will look for opportunities to endorse projects and positions that speak to justice, peace and social witness. Specifics in 2007:

- Clarion articles about outreach activities in our diocese
- Committee meeting at St. Augustine's in Rhinelander to learn about outreach ministries in the "Northwoods" parishes. At the meeting hunger was identified as a major regional concern and would be a fruitful area for congregations to address together in the future.
- Sponsorship of Wisconsin Council of Churches conference: "Radical Discipleship in a Rapidly Changing Culture", Rt. Rev. Steven Charleston, scheduled November 9-10 in Green Bay – Union Congregational UCC
- Initial planning for a diocesan-wide Millennium Development Goals event for 2008

Members are Betty Baer, Rev. Nancy Behm, Challoner Morse Brown, Mary Burckle, Bonnie Burroughs, Rev. Sue Burman, Barb Cadwell, Rev. Susan Coenen, Tasha Crouse, Rev. Georgeanne Cusic, Rev. Kristina Henning, Dan Hornung, Alison Hunner, Sally Hunner, Rev. Joe Mazza, Susan Mazza, Ann McLean, Sandy Muinde, Eileen Murphy, Rev. Vicki Natzke, Rev. Linda Schmidt, Anne Schuette

## **CHURCH PERIODICAL CLUB**

*Submitted by Karen D. Powers, Director*

[episcopalchurch.org/cpc](http://episcopalchurch.org/cpc)

As Church Periodical Club Coordinator for the Diocese of Fond du Lac, my biggest discovery is just how little is known about this 119 year old affiliated organization of the Episcopal Church. It is the only organization in the Episcopal Church dedicated solely to providing free literature and related materials, both religious and secular, to people all over the world who need and request them, and who have no other source for obtaining such literature and materials. Bibles, Prayer Books, books for seminarians, educational materials, medical

textbooks, agricultural manuals and books for those in local and global mission are some of the publications the Church Periodical Club supplies. I continue to write articles for The Clarion to inform lay and clerical members of our diocese about the work of the CPC. At any diocesan event I attend I talk to people about the work of the Church Periodical Club. I had a wonderful conversation with people attending the Annual Festival of the Assumption at Precious Blood, Gardner regarding CPC involvement. Since 2005 we have given financial aid for the purchase of books to three of our seminarians. In 2006 we sent checks to seminarians Dan Repp and Deb Woolsey for \$140.00. The amount given is a fraction of the amount they need each semester. Following Diocesan Convention this year we will be sending checks to seminarians Mark Evans and Anne Schnaare.

Books are an important part of our lives. Wisconsin is one of the States which gives every newborn a book. Reading will change a person's life. Books and the love of reading is a legacy we give our children. The CPC provides the books to the priests who will teach our grandchildren. This actually happened to us. As a seminarian at General Theological Seminary, my husband received generous checks for books every semester from the Diocese of Indianapolis CPC Chapter. Fifteen years later when he was serving a parish in the Diocese of Northern Michigan, the daughter and three grandchildren of an Indianapolis family moved to our parish. Where will your grandchildren be, and who will be their priests, and what are you doing to support those priests' educations today?

I stay in very close, regular, contact with the officers of the National CPC. I will be representing Province V at their annual meeting in Washington, DC, next month at the request of Province V Representative, Susan Lenz, Diocese of Chicago. I wrote letters to our clergy this year about requests from CPC and kept the work of the CPC and the welfare of our seminarians in my prayers.

### **CLARION**

<http://clarion.episcopalfonddulac.org>

*Our ministry:* The *Clarion* reviews and previews news, activities and events in and affecting the congregations and people of the Diocese of Fond du Lac. It also serves as a means to create written dialogue on issues affecting the whole Church.

*Our mission:* The *Clarion* is written to, for, and about the people of the Diocese of Fond du Lac. It is designed as a means for members of the diocese to communicate with each other; for the diocesan staff to communicate with members of the diocese; and to introduce new members and friends to the people of the diocese.

The Clarion Committee's primary function is to oversee the publishing of the Diocesan paper, the *Clarion*, published in connection with Episcopal Life. Dave Natzke, *St. John's, Wisconsin Rapids*, serves as editor. Matthew Payne, Diocesan Administrator, serves as Assistant Editor. Bishop Russell Jacobus is the Publisher. Committee members are Meredyth Albright, *St. Augustine's, Rhinelander*; Ray Dodge, *St. Anne's, DePere*; Carol Gottard, *Ascension/St. Ambrose, Merrill and Antigo*; The Rev. Malcolm Hughes, *St. John's, Shawano*; and debi Cleworth, *St. John's, Wisconsin Rapids*

### **CONGREGATIONAL FINANCIAL REVIEW TEAM**

*Submitted by Richard Wilson, Lead Reviewer*

At Diocesan Convention 2005, Canon 4.1(2) was changed to permit financial reviews of a congregation's financial records by "a competent person approved by the Finance Committee" as an alternative to an annual audit by a CPA. The CFRT was established in early 2006 to help congregations fulfill the revised canon. The team completed reviews of 7 congregations for fiscal year 2005. As of the end of August, 2007, the team has completed 8 reviews for fiscal year 2006 with an additional 11 in progress. Work was slowed by slow responses from some of those congregations. We lost a reviewer early in the year, so at present there is only one reviewer, Richard Wilson; the diocese is looking for at least one more for the team.

### **CONSTITUTION AND CANONS, COMMITTEE ON**

*Submitted by Matthew Payne, Convener*

At the Diocesan Convention 2006, Bishop Jacobus appointed the following people to the Committee on Constitution and Canons: The Rev. Peter Bird, *Holy Trinity, Waupun*; The Rev. Georganne Cusic, Deacon, *St. Alban's, Marshfield*; The Rev. Rex Perry, *Grace, Sheboygan*; Mr. Matthew Payne, *St. Thomas, Menasha*; Dr. Anne Schuette, *St. James, Manitowoc*; and Gary Dreier, *Intercession, Stevens Point*. The Committee met a number of times to review the current documents line by line. The Committee plans to propose a complete revision of the Constitution and Canons of the Diocese to present at a Special Convention in 2008. The

intention of the revision is to simplify the canons, make use of terminology more precise, and structure the diocese in a way that better pursues its vision. The plan is for the Committee to make a proposed revision available for review by all entities and members of the diocese with open forums. A copy of the current canons can be downloaded at <http://Constitution.episcopalfonddulac.org>

## **CURSILLO, MONARCH EPISCOPAL**

*Submitted by Ray Dodge, Lay Director*

[www.monarchcursillo.org](http://www.monarchcursillo.org)

Monarch Cursillo is a movement of the church in the Diocese. Its' purpose is to help those in the church understand their individual callings to be Christian Leaders. The leadership may be exercised in work situations, in the family and social life, in leisure activities, and within the Church environment. Leadership, in Cursillo, does not mean power over others, but influence on others. All of us need to be aware that we can exert a positive influence on those around us.

Last fall we held Monarch 61 at Lion's Camp in Rosholt. Connie Verhaagh was the Rectora and then last spring we held Monarch 62 at Nature's Edge in Waupaca. And the Rector was Mark Zimmerman. This is the second and third time the weekend was not held in a church. Candidates slept on beds and had use of showers everyday, as well had a beautiful, spiritual setting. The next weekend, Monarch 63, will also be held again at Nature's Edge next May 15 thru 18, 2008 and Val Burg of Grace Church in Sheboygan has accepted the call as the next Rectora.

Last January, Fr. Jim Conradt stepped down as Spiritual Director and Fr. Ken Okkerse stepped up as the new Spiritual Director. The Secretariat thanks Fr. Jim for his service. Also stepping down was Tom Zaborski, Pastor Vicki Natzke, Rachel Annis and Ron Alexander. The Secretariat also thanks these individuals for their hard work and support. Joining the Secretariat is Diane Petrovic-Willemarck, Fr. Peter Bird, Bob Cleworth (2009) and Paul Madary along with Pete Tooley, Fr. Jim Trainor, (2008). Also Linda Wallenfang, Deacon Mike Burg, Pat Haggerty (2007), make up the Secretariat. Sandi Simons is the Secretary and David Orchard is the Treasurer. We held a Secretariat Retreat at St. Joseph's Retreat Center in Jacksonport, in March. The Secretariat also is trying to keep updating their mailing lists. All Cursillistas are being asked to update there information including email addresses. Please contact Ray Dodge at [laydirector@monarchcursillo.org](mailto:laydirector@monarchcursillo.org) with this information. With the future costs of the retreat centers, the Secretariat has continued on recycling printer ink cartridges to help reduce the cost of the weekends and fund other Cursillo programs. You can help by taking a mailing envelope and mail in your old empty ink cartridges.

## **DEANERY, DIOCESAN**

*CANON 8.1 OF THE DEANERIES*

- (1) The Diocese shall be divided into five Deaneries, viz.: The Green Bay Deanery; The Lake Shore Deanery; The Lake Winnebago Deanery; The Northwoods Deanery; The Wisconsin River Deanery.
- (2) The congregations in each area Deanery shall be assigned to that Deanery by the Bishop. Currently there are no congregations assigned to the Lakeshore Deanery.

## **DEANERY, GREEN BAY**

*Submitted by the Rev. Seth Richmond, Dean*

The Green Bay Deanery is made up of the following congregations: St. Agnes, Algoma; St. Anne's, DePere; Atonement, Fish Creek; Precious Blood, Gardner; Blessed Sacrament, Green Bay; St. Paul's, Marinette; Holy Apostles', Oneida; St. John's, Shawano; St. Luke's, Sister Bay; Church of Christ the King Holy Nativity, Sturgeon Bay/Jacksonport; St. Paul's, Suamico. The Green Bay Deanery has been active in a number of areas. Throughout the year, various congregational special events and celebrations drew deanery clergy and laity, as well as others from further afield. The Greater Green Bay Episcopal Ministry Group (GGBEMG) has had regular meetings for planning and visioning (see the GGBEMG Report).

## **DEANERY, LAKE WINNEBAGO**

*Submitted by the Rev. Samuel Nsengiyumva, Dean*

The Lake Winnebago Deanery is made up of the following 10 congregations and two summer chapels: All Saints', Appleton; Cathedral of St. Paul, Fond du Lac; St. James, Manitowoc; St. Thomas', Menasha; Trinity, Oshkosh; St. Paul's, Plymouth; St. Peter's, Ripon; Grace, Sheboygan; St. Peter's, Sheboygan Falls; Holy Trinity, Waupun; All Saints' Chapel, Elkhart Lake; and St. Mary's Chapel, Wautoma. The deanery clergy gather at least once every quarter for fellowship, encouragement, and networking. This enables us to strengthen our bond and share ideas and resources in our effort to truly become "A community of disciples enthusiastically

leading all people to transformation in Jesus." Once a year, delegates to Diocesan Convention from every congregation in the deanery gather to review the convention agenda and ask any questions. It is our hope and goal to have more deanery-wide activities involving all of our members; in the near future. This year, we welcomed the Rev. Daniel Repp as vicar of St. Paul's, Plymouth. We are blessed to have Dan, his wife Miranda, and their son Jeremiah return to our diocese after three years of seminary training at Nashotah House. On the other hand, Fr. Sam Morrison, Fr. Ted McConnell and Fr. Ken Guy left us to retire or pursue ministry in other parts of the Episcopal Church. We wish them God's blessings.

### **DEANERY, NORTHWOODS**

*Submitted by the Rev. Scott Thompson, Dean*

The Northwoods Deanery is made up of four parishes: St John's, Wausau (The Rev'd David Klutterman, Rector); St Augustine's, Rhinelander (The Rev'd Dean Einerson, Rector); St Matthias's, Minocqua (The Rev'd Edgar Wallace, Rector) and St Mary's, Eagle River (The Rev'd Jim Fosdick, Rector); two mission congregations: New Life, Mosinee (meeting on Sunday mornings at the Rothschild Village Center, 211 Grand Ave, Rothschild, WI 54474), (The Rev'd Scott Thompson, Vicar) and the Church of the Ascension/St Ambrose, Merrill & Antigo (The Rev'd Kristina Henning, Vicar); and one preaching station: St Barnabas's, Tomahawk. Deanery members (clergy and lay delegates) meet together each year in preparation for the annual Diocesan Convention as well as the clergy alone on various occasions for deanery level clergy day gatherings for the purpose of fellowship, worship, and the discussion of select topics.

On 16 June, the Bishop consecrated the new church building at St Matthias's, in Minocqua. It was a glorious celebration with a delicious luncheon following. Fr Wallace, the rector at St Matthias's, was the preacher that day. He delivered a fine sermon. And his presence, after being away on medical leave, only added to the joyousness of the event.

The future of the mission congregations in Mosinee, Merrill, and Antigo are, at this writing, presently up for discussion due to their inability to provide funding for full time clergy ministry in the coming year. Fr Thompson at New Life, Mosinee, is presently looking for full-time ministry elsewhere, and the people of that congregation are planning to worship together until such time that Fr Thompson leaves. There has been talk of yoking Mosinee, Merrill, Antigo and Tomahawk with one clergy person serving all four congregations, but that plan is still in the discussion stage involving the Bishop, his advisors, and local congregational leaders. What those congregations will look like and how they will be organized in 2007 remains yet an open question.

### **DEANERY, WISCONSIN RIVER**

*Submitted by the Rev. Jim Trainor, Dean*

The Wisconsin River Deanery is composed of the churches of the western part of the Diocese. The constituent churches and clergy are: St. John's, New London (The Rev. Paul Feider, Rector), St. Mark's, Waupaca (The Rev. Brian Beno, Rector), St. Olaf's, Amherst (The Rev. Barry Whenal, once a month supply), The Church of the Intercession, Stevens Point (The Rev. Jim Trainor, Rector, Deacon Mary Trainor), St. John's, Wisconsin Rapids (The Rev. Vicki Natzke, Rector, Deacon Faith Sanders), and St. Alban's, Marshfield (The Rev. Verne Walter, Rector, Deacon Georgeanne Cusic, Deacon Walter Ives). Also serving from our deanery are The Rev. Sue Clark, The Rev. Wilson Roane, and The Rev. Deb Woolsey.

The Deanery meets several times per year, in months when diocesan-wide clergy meetings are not scheduled. During this reporting period, we met twice, with one scheduled meeting canceled due to clergy calendar conflicts. Highlights this year included our meeting with Bishop Jacobus at our January meeting and the ordination of the Rev. Deb Woolsey, raised up from St. Mark's, Waupaca, to the priesthood. A successful shared ministry within the deanery has been Education for Ministry (Deacon Mary Trainor, Mentor), with participation from five of our deanery parishes. A goal for the coming year is to deepen our fellowship within the deanery and to allow more time to get to know each other better as friends and partners in the Gospel, an essential ingredient in sharing ministry together.

### **DEANS' TASK FORCE**

*Submitted by the Rev. Wilson Roane, Chair*

The Dean's Task Force is an advisory committee to Bishop Jacobus. It is composed of the four deans of our deaneries: the Rev. John Cell (Green Bay), the Rev. Scott Thompson (Northwoods), the Rev. Samuel Nsengiyumva (Winnebago) and the Rev. Wilson Roane (Wisconsin River), plus the Rev Paul Feider and the Ven. Ed Smith, members at large. Bishop Jacobus is an ex-officio member. The Dean's Task Force was formed by Bishop Jacobus to advise the bishop on programs intended for the strengthening of the congregations in

our diocese as they work toward fulfilling our diocesan vision of a "Community of disciples enthusiastically leading all people to transformation In Jesus." We have assisted Bishop Jacobus in organizing subject matter for most of our clergy days to support the clergy in their efforts to bring enthusiasm to the job Jesus gave us to do. The Dean's Task Force exists and functions for the benefit of the diocese. We will continue our efforts so long as Bishop Jacobus feels we are serving his purpose in guiding our churches to function at the highest possible level. We try to keep in mind the motto "The Main Thing is to make the Main Thing the Main Thing."

### **DEPLOYMENT OFFICER**

*Submitted by the Rev. Canon Bill Johnston*

Primarily the function of the Deployment Officer is to assist the Bishop in guiding Vestries/Bishop's Committees and Search Committees in the process leading to the call of a new Rector (parishes) or Vicar (missions) for their congregation. In some instances the Deployment Officer has also been used to help mediate in situations involving conflict between congregations and their clergy and to assist in routine ministry reviews. During the past year I have assisted with the search in these congregations: *Christ the King Holy Nativity*, Sturgeon Bay and Jacksonport, resulting in the call of the Very Rev. George Hillman as Vicar, *St. Paul's*, Plymouth resulting in the call of the Rev. Daniel Repp as Vicar; *Cathedral of St. Paul the Apostle*, Fond du Lac that is still in the search process.

### **ECCLESIASTICAL COURT OF REVIEW**

*Submitted by the Rev. Malcolm Hughes, Chief Judge*

The Ecclesiastical Court of Review had no occasion to convene during the past twelve months. An electronic vote among the Members of the Court was held to determine the Chief Judge.

### **EDUCATION FOR MINISTRY**

*Submitted by The Rev. Mary Trainor, Coordinator*

[www.sewanee.edu/EFM/EFMhome.html](http://www.sewanee.edu/EFM/EFMhome.html)

EfM is a four year course of study that follows the academic calendar. Seminar groups of 6-12 lay people meet with a trained mentor each week for nine months to study, pray, worship, and reflect. Each year of EfM, there is a different text for study: Yr. 1: Old Testament, Yr. 2: New Testament, Yr. 3: Church History, Yr. 4: Historical Documents. In the seminars, students learn to think theologically through various approaches to Theological Reflection. The Goal of EfM is to provide laypersons the knowledge and confidence to minister effectively in the world around them, drawing on their own gifts.

There are currently two EfM classes in the Diocese: Mrs. Kathy Margaret Knobel, Mentor, St. Matthias, Minocqua has six students in their second year. Two students graduated in May, 2006: Helen Feltham and Marian Thompson. Deacon Mary Trainor, Mentor, Intercession, Stevens Point has students from several churches and from Year 1, and Years 3 and 4. It meets on Thursday evenings. Because EfM is a weekly commitment, it is best if there are trained mentors and classes throughout the Diocese. Therefore, there is now an opportunity for interested lay and ordained persons in the Diocese to become EfM mentors, and begin new EfM classes. Please contact Deacon Mary for information on qualifications for becoming a mentor, or if you would like to have a presentation at your church regarding the EfM program. EfM costs \$340/year for each student, which is a discounted rate because the Diocese is a continuing member of the EfM Program through the University of the South. Scholarships are available.

### **EPISCOPAL CHURCH WOMEN**

*Submitted by Barbara Drewry-Zimmerman, President*

[www.episcopalchurch.org/ecw/](http://www.episcopalchurch.org/ecw/)

"Making Contact with a Woman's Soul" was the theme for the November 17-18, 2006 women's retreat held at Hotel Mead in Wisconsin Rapids. Rev. Michele Whitford and Barbara Drewry-Zimmerman led 18 women through topics based on the book, *Captivating* by John & Stasi Eldridge. Val Burg provided the music and Rev. Vicki Natzke and Rev. Faith Sanders led the Eucharist.

Katrine Stewart returned in February and with Rev. Mary Trainor and Val Burg providing the music, led 28 women through a reflective time examining the theme of "Pilgrimage: Living in the Now with Uncertainty and Transition" Katrine used her own pilgrimage experience in Spain as an example of women to reflect on through posters and journaling. Rev. James Conradt led the Eucharist with a Litany of Healing.

The Episcopal Church Women of Province V meet annually and this year 40 women and one man from our diocese traveled to the beautiful Grand Hotel on Mackinac Island for this meeting. A bus was chartered and the women enjoyed the fellowship of meeting other women as they traveled to and from this meeting. The theme for this year's meeting was "Empowering Women" and the Eucharist reflected this theme as well as other workshop meetings. One woman summed it up very well: "The 'grand' experience—from the site where Native Americans saw a holy place, the "Great Turtle" Island where spiritual healing ceremonies were held, we found 'Somewhere in Time' to realize 'Joy in Being Human'. As 'Empowered Women', we laughed at ourselves and learned to balance our lives. Truly an 'ah-ha' experience."

Women from our diocese again joined the women from Milwaukee at Camp Webb for the Women's Mini-Week, at the end of June. Rev. Thad Butcher was the Spiritual Director for the weekend, and his talks reflected on the theme "Count Your Blessings". Women enjoyed food, fun and fellowship, as well as deepening their relationships with Jesus Christ as they learned different ways to pray, created crafts and enjoyed themed dinners.

Women of the diocese are planning the Province V meeting to be held at the Radisson Paper Valley Hotel in Appleton, WI, April 4-6, 2008. The Organizational Committee for this meeting consists of: Betty Patterson, Carol Feller-Gottard, Carol Hert, Connie Verhaagh, Delores Wiseman, Jan Frazee, Linda Wallenfang, Nancy Conratt, Sandra Muinde, Thelma Clarage, Rev. Diane Murray and Barbara Drewry-Zimmerman. The theme for this meeting is "The Heart of a Woman". Seminars include such topics as: "Expanding Your Floral Dollars", "Quiet Time in Your Daily Routine", "Getting to the Heart of the Matter", "Healing Women's Hearts", "God's Beauty & Romance", "Relaxing into the Love of God", and "Domestic Violence & Women Of Faith". Our keynote speaker will be the Rev. Bindy Synder. Registration and more information is available at: [www.fdlewc.org](http://www.fdlewc.org).

A Woman's Day of Food, Fun & Fellowship is being planned for September 29, 2007 at the Radisson Hotel in Green Bay, WI. Mary Fran Crist will be the keynote speaker.

## **EPISCOPAL RELIEF AND DEVELOPMENT**

*Submitted by Marianne Chaudoir, Coordinator*

<http://er-d.org/>

Mission statement: ERD is a compassionate response of the Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being, ERD serves to bring together the generosity of Episcopalians and others with the needs of the world. ERD faithfully administers the funds that are received from the Church and raised from other sources. It provides relief in times of disaster and promotes sustainable development by identifying and addressing the root causes of suffering. ERD cherishes its partnerships within the Anglican Communion, with ecumenical bodies and with others who share a common vision for justice and peace among all people.

The following is a brief summary of the achievements of ERD over the past year, funded in part by the generous donations of the people of the Diocese of Fond du Lac.

- ERD worked in 32 countries around the world.
- Close to 1.1 million people benefited from our work in three program areas: Food Security, Primary Health and Emergency Relief /Recovery.
- Funding for the above program areas comes from contributions, bequests and grants and was spent as follows: Food Security \$2.3 million, Primary Health \$4.5 million and Emergency Relief / Recovery \$12.5 million.
- In places such as the Democratic Republic of Congo and Zambia, we established comprehensive malaria prevention and control programs, saving thousands of lives.
- In struggling communities from the Philippines to Peru, we provided equipment, training and micro-loans that helped thousands of families increase their crop production, improve their diet and start small businesses.
- We responded to 48 disasters and complex emergencies around the world, bringing immediate relief and beginning the process of long-term rebuilding. In two of the most profound natural disasters in recent history, the Indian Ocean tsunami and Hurricane Katrina, we continued to help people recover by providing housing, healthcare and counseling, along with opportunities to rebuild their businesses, schools, churches and community centers.

The annual Network Meeting of Diocesan Representatives was held in New Orleans and we had the opportunity to visit many areas of the city. Some sites are in the recovery and rebuilding stage, while other areas are still blighted and uninhabited. The group also traveled to Mississippi and visited Camp Coast Care (where I saw the Diocese of Fond du Lac represented on the volunteer pillar!) and other areas of complete devastation. Thank

you for supporting this most worthwhile ministry as it seeks to fulfill its mandate taken from Matthew, "Lord, when was it that we saw you hungry and gave you food, or thirsty and gave you something to drink?...Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me."

### **EXECUTIVE COUNCIL**

The 22 elected and appointed members of the Executive Council have met five times since the last report. The members of the 2006-07 Executive Council were The Rt. Rev. Russell Jacobus, The Rev. Barry Whenal, Mr. James Workman, The Rev. William L. Bippus, Jr, The Rev. Scott Thompson (2007), The Rev. Samuel Nsengiyumva (2008), The Rev. James Trainor (2009), The Rev. Seth Richmond(2009), The Rev. Peter Bird (2008, The Rev. Steven Powers (2009), The Rev. Wilson Roane (2010), Mrs. Barbara Drewry Zimmerman (2007, Mrs. Winnie Hutjens (2008), Ms. Carol Gottard (2009), Mrs. Nancy Conradt (2010), The Rev. Susan C. Burman, The Rev. Dean Einerson, The Ven. Dr. Edwin Smith, Mrs. Sue Plimpton, Mr. Bill Gagin, Mrs. Anne Peterson.

### **FAITH ALIVE**

*Tony Walter, Diocesan Representative.*

[www.faithalive.org](http://www.faithalive.org)

A number of congregations in the diocese have held Faith Alive Weekends in the past. Mr. Tony Walter, *St. Thomas, Menasha* is the Diocesan Representative who encourages congregations to hold Faith Alive weekends in the future. Faith Alive is a gentle, thoroughly Episcopal program that provides a special time for members of congregations to re-examine the promises that we made, or were made for us, at our Baptism, and again when we were confirmed. The Faith Alive Weekend is primarily a time to rethink what these promises mean to each of us, and time will be taken during Sunday's services, for those who desire, to make a new commitment or a recommitment to the Lord. A group of Episcopalians from a number of churches come to your church to lead the Weekend. Their role is as facilitators. The team members are Episcopalians who love our Church, the beauty and richness of the liturgy, and the form of our worship. They are people from all walks of life who have made a conscious commitment to follow Jesus as their personal Savior and Lord. They come at their own expense to share how their lives have been change through the blessings of following Jesus as Savior and Lord.

### **FINANCE COMMITTEE**

*Submitted by Jim Workman, Diocesan Treasurer*

The Finance Committee is a permanent and independent Committee of the Diocese of Fond du Lac, under Section 3.4 of the Canons of the Diocese. The treasurer of the Diocese is ex officio Chair of the Finance Committee. Other members are Bishop Russell Jacobus, The Revs. Rex Perry and Pat Rudolph, Mr. Howard Whitehead, and Ms. Stephanie Springborn. The Committee met three times in 2007, in January, May and August.

At its January meeting (by teleconference) the Committee reviewed year-end financials and pledge status, and decided no adjustments need to be made in the 2007 budget. It discussed the status of Congregational Financial reviews, and recommended that Mr. Workman ask the Executive Council to take another strong stand in favor of such reviews. Possible approaches top incorporating housing allowance guidelines into the Clergy Minimum Compensation Schedule were discussed.

At its May meeting (by teleconference) the Committee noted that a number of additional congregations had agreed to financial reviews. The Finance Committee will review the credentials of persons proposed by congregations to engage in outside reviews (i.e. not using the Diocesan Financial Review Team) and give or withhold consent by email or at a meeting, if convenient. Proposals for updating the CMCS were discussed, mainly providing a uniform standard for housing allowance and social security adjustment, and will be referred to the Executive Council. A proposal to modify the Diocesan policy for retired clergy insurance was also referred to Executive Council, as was a proposal to increase the Youth Coordinator time.

At its August meeting (in person) the Committee was updated on the above issues and prepared a draft budget for the Diocese for 2008. The highlight is another reduction in the percentage of income that congregations will be asked to pledge to the Diocese.

I thank the Committee for their hard work and attention to detail during this year and all the past years.

## FAMILIES OF CLERGY UNITED IN SUPPORT

*Submitted by Karen D. Powers*

The Diocese of Fond du Lac was slated to be in the group of pilot programs beginning in January, 2007. At the request of Bishop Jacobus we asked to be considered for 2008. In August I made a presentation to the Executive Council to have FOCUS Fond du Lac included in the 2008 budget.

In July 2000, at the 73rd General Convention of the Episcopal Church, the Office for Ministry Development and the Church Deployment Office of the National Church sponsored a series of gatherings to discuss "Family of Clergy Wellness". In recognition of clergy families' unique position in the Church, Families of Clergy United in Support (FOCUS) was established as an outcome of these discussions to provide organizational support to equip families, and to advocate for families' wellness. In partnership with the National Church and its dioceses, FOCUS is developing programs and support systems to promote awareness of the particular needs of clergy families. FOCUS has established the organizational and structural foundations for our goals. We are developing educational offerings and resources, and identifying a national network of people interested in contributing to our mission. FOCUS is comprised of individuals concerned with the health and well being of families of clergy. We seek to speak out so that the needs and concerns of those who provide the first level of support for clergy are not forgotten. FOCUS seeks to serve families of clergy in the Episcopal Church, affirming their uniqueness, promoting mutual care and spiritual growth, advocating for their needs and encouraging joy. The Bishop has a copy of the 296 page FOCUS Resource Guide and a brochure on FOCUS for anyone interested in learning more.

In September I was appointed to the National Episcopal FOCUS Board of Directors based on my advocacy work for the spouses and children of clergy. I will have more to report on this through The Clarion and in next year's report.

### GODLY PLAY

*Submitted by the Rev. Faith Sanders, Accredited Teacher*

[www.godlyplay.com](http://www.godlyplay.com)

GODLY PLAY continues to be an evolving and exciting program. Godly Play lends itself to so many different situations and it certainly isn't just for little children! At St. John's, Wisconsin Rapids, we have done the stories inter-generationally by telling the story to the adults and children together, and then spending some time in wondering about the story. Then the children remain in the Sacred Space/Classroom to do their art response while the adults go upstairs to continue the discussion. It has been an excellent "springboard" for the adult study group.

KinderCamp used Godly Play as its basis once again this year, and it was terrific this past year. The facilities at Crescent Lake Bible Camp are wonderful and the staff there are very friendly and on top of things. Parents and grandparents jumped right in and had fun right along with the kids. We had fun crafts and several take home projects. We had our serious time. Even our "littles" sometimes have big problems on their hearts. And perhaps the highlight of all the silliness was our whipped cream fight - mmmm. Yum!

As always, if your congregation is interested in learning more about the Godly Play curriculum, how to get started in a cost effective manner, please contact me. I would be happy to come to your church to do a "Godly Play 101" introduction and work with your teachers. Godly Play materials are available for you to peruse at the Resource Center in Appleton as well.

## GREATER GREEN BAY EPISCOPAL MINISTRY GROUP

*Submitted by Betty Baer, Chair*

Greater Green Bay Episcopal Ministry Group (GGBEMG), developed in spring 2003, is a collaborative organization comprised of the four Green Bay area churches: Blessed Sacrament, Green Bay; Holy Apostles, Oneida; St. Anne's, De Pere, and St. Paul's, Suamico. Its mission is **"to engage in collaborative activities that enrich the Christian mission of our four churches and bring the Gospel of Christ to others."**

### Major Accomplishments

1. The second annual meeting for members of the vestries of the four Green Bay Episcopal churches (GGBEMG) was held in fall 2006. This meeting, an annual event, is held to report on Ministry Group accomplishments and to set goals for the next year.
2. The 4th Mass-on-the-Grass was very successful. About 300 persons attended this Mass held in downtown Green Bay. Bishop Jacobus was both preacher and Mass celebrant.

3. Great progress was made in moving the Latino project forward. In addition to the funds received from the Diocese, GGBEMG held a fund raiser "Swing Into Spring" and raised \$9000. to support program at the developing Latino Center. The Center will be located at Blessed Sacrament Church.
4. A Project Council was formed which will develop policy and approve programs at the Latino Center. The Council is comprised of four members of GGBEMG and six Latino members. The latter were recruited from the leadership of Latino groups in Green Bay.
5. GGBEMG requested and received \$7000. from UTO to secure computer equipment for the Latino Center.
6. Throughout this spring and summer, GGBEMG and the Latino project Council developed materials used to publicize and recruit a full-time Director for the Latino Project. A Director, Robb Shaffer, has been recruited and will begin work on September 4, 2007.

### **HANDS OF CHRIST DEAF MINISTRY**

*Submitted by the Rev. Gisele Berninghaus, Minister*

[www.hocdeaf.org](http://www.hocdeaf.org)

Hands of Christ Deaf Ministry is an ecumenical ministry supported by five denominations: The Diocese of Fond du Lac, Winnebago Presbytery, East Central Synod of Wisconsin, ELCA, The Wisconsin Conference of the United Methodist Church and Wisconsin Conference of The United Church of Christ. Hands of Christ is a "worshiping community" providing worship in sign language, pastoral care, Christian education, pastoral counseling and advocacy within the Deaf and Hard of Hearing Community. The office for Hands of Christ Deaf Ministry is located at All Saints, Appleton, a place of delightful hospitality.

During this past year, Hands of Christ has continued to hold regular Deaf worship services in the Chapel at First United Methodist, Appleton. Pastor Gisele Berninghaus along with the Hands of Christ Deaf choir travels once a month to lead worship in a hearing congregation in order to allow hearing people to experience the ministry they are helping to support as well as giving hearing folks the opportunity to "see" the Gospel in a new way as the Good News is communicated through sign language. Pastor Berninghaus also uses her voice during these services allowing the hearing folks full access too, so please call and set a date to have us share our ministry with you. We also continue small group Deaf Bible study, both in Appleton and in Oshkosh and this year we added a group in Green Bay; each year we hold a retreat focusing on Spiritual growth. In 2006, some of our members went to New Orleans to do hurricane clean-up. This was an amazing experience on so many levels and it was wonderful to see the impact our Deaf folks had on other volunteers as well as with the folks we were helping. God's Grace was so evident to each one of us. This year we went to Mississippi and also had a marvelous experience. This has inspired some of us to get involved with Habitat for Humanity and it is a joy to see Deaf folks learning as well as sharing their time and talents.

Since 93% of the Deaf population is unchurched, our work is clearly before us. This truly is a mission field here in our midst. This ministry is greatly appreciated by the Deaf community. We are thankful for the financial support we have received from the Diocese as well as from individual congregations. Our financial need is ongoing since the unemployment rate among the Deaf is higher than the hearing population coupled with the limited job opportunities available for Deaf folks. Thank you for your support and for the opportunity to minister with you in Christ's name.

### **HAPPENING**

*Submitted by the Rev. Greg Schultz, Coordinator*

<http://happening.episcopalfonddulac.org>

The Happening Steering Committee oversees the operation of the Happening program in the Diocese of Fond du Lac. The committee selects the location, dates and staff for each Happening weekend. It evaluates each weekend and makes necessary changes to make the next weekend even better. The committee promotes national Happening events and offers all Happeners a chance to attend local and national events. The committee is made up of both youth and adults who must be past Happeners. There are twelve members on the committee with a good cross section of congregations represented. The committee meets before and after each weekend and as needed at other times. Happening is a wonderful opportunity for all high school age youth and adults that work with youth to experience Jesus Christ in a new and exciting way. The weekend gives youth a chance to be together and learn, have fun and grow closer to Jesus. They all get the same information and experience the same activities but they all will have different things that made their weekend special for them. Some say that they renewed their relationship with Jesus and some have started a wonderful relationship with Him.

## HEALTH MINISTRIES

*Submitted by Delores Wiseman, Coordinator*

Health Ministry in the Episcopal Church focuses on the healing and the health in local congregations. It combines traditions of the Christian Community and the knowledge and tools of modern health care to achieve this healing. The Task Force assists congregations to be "places where health professionals and lay people work together to keep people well – to empower, to educate, to advocate for health, and care for people in need". Health Ministry encourages congregations to learn about healthy life choices and focus on taking good care of their health, and share resources. Presentations at local congregations are offered by the Health Ministries Task Force. This past year, the Health Ministries Task Force has submitted articles to the Clarion, and presented a display table at the Annual Convention that included health information, Advance Directives and Gift of Life brochures, donor lapel pins, sample healthy cereal, and daily/weekly pill dispensers. Members of the committee include: Nancy Conratt, St. Paul's, Suamico; Wayne Winistorfer, Trinity, Oshkosh; and Dolores Wiseman, All Saints, Appleton, Chair.

## JUBILEE MINISTRIES

*Submitted by the Rev. Michael Burg, Deacon*

[www.episcopalchurch.org/jubilee.htm](http://www.episcopalchurch.org/jubilee.htm)

The mission of Jubilee Ministry is to make a direct and dynamic link between our theology and our ethics - said another way - the talk of our faith and the walk of our faith. As Christians we do this by

- calling the church to live out its prophetic of empowering local people to "do justice, love mercy, and walk humbly with their God" (Micah 6:8)
- responding to the Gospel's call to "feed the hungry, give drink to the thirsty, welcome the stranger, clothe the naked, care for the sick, and visit the imprisoned" (Matthew 25:35)

Three congregations in the Diocese of Fond du Lac have Jubilee status; THE TABLE at *St. Augustine, Rhinelander*, BROKEN BREAD at the *Cathedral Church of St. Paul, Fond du Lac* and OUR LADY'S PANTRY *Grace, Sheboygan*. The National church requires that the Jubilee Centers have a site visit every 6-7 years to review the ministry and to recertify it as a Jubilee Center. Last year the three sites were visited, reports were written and approved for Jubilee status.

## MARRIAGE ENCOUNTER

*Submitted by The Rev. Verne L. and Ruth Walter, Coordinators*

There has been no activity in this ministry area.

## MINISTRY. COMMISSION ON

*Submitted by the Rev. Bill Bippus, Chair*

The Commission on Ministry exists to assist people in discerning a vocation to ordained ministry in the Church and to advise the Bishop about the suitability of individuals for ordination. During the past year, the Commission as met several times to interview people who are either considering the possibility of ordained ministry or are in the process leading to ordination. It has also met with the Bishop to consult with him on policy and the various steps which must be completed before ordination is possible. In January, the Commission on Ministry, with the help of clergy and laity who are not on the Commission, offered a Discernment Weekend at St. Joseph's Retreat Center, near Bailey's Harbor in Door County. This was intended to assist people who were considering the diaconate, the priesthood, or other ministries in the Church. Currently serving on the Commission on Ministry are: William Bippus, Val Burg, John Cell, Dean Einerson, Dave Natzke, Steven Powers, Bruce Rathe, Linda Schmidt, and Sara Vetter. Questions about the Commission on Ministry should be addressed to the Chair, The Rev. William Bippus (715-735-3719).

## REGISTRAR. DIOCESAN

*Submitted by the Rev. Barry Whenal, Registrar*

Since the last Annual Convention I have recorded in the Register of the Diocese:

### Ordinations to the Diaconate

- ✦ Deborah Jean Woolsey (16 December 2006)
- ✦ Daniel Steven Repp (16 December 2006)

### Ordinations to the Priesthood

- ✦ Deborah Jean Woolsey (30 June 2007)
- ✦ Daniel Steven Repp (30 June 2007)

### Letters Dimissory received

- ✦ James S Fosdick, priest, from Diocese of Quincy

### Letters Dimissory granted

- ✦ Theodore McConnell, priest, to Diocese of East Carolina

- ✦ David Allen Drebert, priest, to Diocese of Milwaukee

- ✦ Kay Marie Drebert, priest, to Diocese of Milwaukee

### Deaths

- ✦ Dewey Silas (22 May 2007)

## **RESOURCE CENTER, DIOCESAN**

*Submitted by Nanett Little, Resource Center Contact*  
[ecsw.org/resourcecenter](http://ecsw.org/resourcecenter)

At our Resource Center at 16 Tri-Park Way, Appleton we have a treasure house of books, programs, videos, music and just about any kind of information you might need to run your congregation. There are job forms and descriptions, VBS material, Sunday school programs, special Bible studies for men or women, interesting service materials, health issue reports. Darlene Kalfahs will send it out to you to borrow, your cost, return postage. The Resource Center is run by the ELCA Lutherans of the East Central Synod of Wisconsin with the Diocese of Fond du Lac having a membership. This means we can borrow from the Center, and we have an Episcopal section of material at the resource center. Once a year I meet with all the national resource Center's Directors and publishing houses and film companies show their newest materials. Another resource you have is if you need something not available in our center I can try to locate it through our national network. The one import item to remember is not all material is available for your use some may only be reviewed as special training. This year Darlene reports 17 of our churches have used the center. The Resource Center is located at 16 Tri-Park Way, Appleton, and can be reached at (920) 734-3797.

## **SISTERHOOD OF THE HOLY NATIVITY**

[www.episcopalian.org/shn](http://www.episcopalian.org/shn)

The Sisterhood of the Holy Nativity is a Women's Religious Order of the Episcopal Church. Its special dedication is to the Incarnation of Jesus. Its special focus is to bringing others to a knowledge and personal experience of the meaning of the Incarnation in their own lives and the lives of others. The Sisters live in community and observe daily monastic offices as well as regular celebration of the Holy Eucharist. Sisters work in a variety of ministries including such things as pastoral care and Retreat work. Currently, their Mother House is in Wisconsin on Green Lake. The Sisters continue to operate a vibrant Retreat ministry in Santa Barbara, CA. The Sisters continue to welcome new members whose diverse talents and backgrounds enrich and renew the life of the century old Community.

## **STANDING COMMITTEE**

*Submitted by the Rev. Ed Smith, President*

The Standing Committee convened October 21, 2006 immediately following the close of the 132nd diocesan convention to elect a president, a secretary, and to establish a meeting schedule for the year. Fr. Ed Smith was elected president and Jeanne Marg elected secretary. It was decided to keep the established schedule of meeting the first Saturday of every other month, beginning in December of 2006. The meetings were tentatively scheduled to be held at Saint Anne's, DePere. Current members of the Standing Committee and the ending dates of their terms are: Fr. Edgar Wallace (2007), Mrs. Jeanne Marg (2007), Fr. Wilson Roane (2008), Mrs. Sue Workman (2008), Mrs. Sandra Muinde (2009), Fr. Samuel Nsengiyumva (2009), Mr. Paul Madary (2010), and Fr. Ed Smith (2010). During the year, various consents for Episcopal elections were considered and granted in all cases. Candidacy interviews were held with Joel Turmo and Marie Gray and approvals given for ordination to the diaconate. Approvals were granted for ordination to the priesthood for Daniel Repp and Deborah Woolsey. Bishop Jacobus met with the Committee and discussed proposed changes in the ordination processes for priest and deacon. Approval was recommended for a limited commercial line of credit for St. Albans, Marshfield. Approval of the sale of the Chilton property was given.

## **SUMMER CAMP**

*Submitted by the Rev. Diane Murray, Coordinator*

The Diocese of Fond du Lac again held our summer camps at Crescent Lake Bible Camp, near Rhinelander.

Kinder Camp, for 4-7 year olds with an adult, had 46 people, including 23 young people. Godly Play is the basis for the program. This year's theme was "The Family of God," with stories on Abraham and Sarah (who actually paid us a visit), Moses, Ruth and Samuel, and David. We learned the "Five Finger Prayer." One of the highlights was the second annual whip cream toss – adults toss a handful of whipped cream and try to get it in the mouth of a young person. This is followed by water balloon toss to clean everyone off! Chaplain was the Rev. Kris Henning, Merrill-Antigo. Session directors were Dcn. Faith Sanders, Wisconsin Rapids, and Amy Heimerl, Merrill. Other staff included: Sarah Geisthardt, Ripon; Karen and Dale Staeger, Menasha; and Erin Murray, Plymouth.

Junior Camp, for 2nd–5th graders, had 65 people, including 48 campers. The theme for the week was "Tricks, Lies, and Holy Scrapes," with stories told about Abraham, Isaac, Jacob, Esau and Joseph. This camp was "on the move," with night-time star gazing, kite flying, a campfire and lots of other activities. Chaplain was Mthr.

Barb Sajna, Sister Bay. Session directors were Jon Whitford, Sheboygan, and Erin Murray, Plymouth. Other staff included: Tyler Cleworth, Wisconsin Rapids; Chuck Collier, New London; Alannah Crabb, Appleton; Mary Giesen, Suamico; Emily Keifer and Pearce Goodwin, Oshkosh; Whitney Kilpatrick, Jake Pagel, Joan Paterson, Josh Walker and Keri Walker, Menasha; Hannah and Aimee Mackie, Mosinee; Luke Murray, Plymouth; and Jen Rivera, Milwaukee.

Middler Camp, for grades 6-8, had 32 people, including 21 campers. The theme for the week was "Habitat For Divinity," with stories about Joshua and Jericho, Samson and Delilah, Saul and David and Solomon and the Temple. This year we added tubing as a waterfront activity. The praise band "Kneel," from Eau Claire, provided music for nightly worship. There were almost nightly campfires for socializing, Stations of the Cross and a staff hunt! Chaplain was Fr. Tom McAlpine, Manitowoc. Session director was Dan Werbeckes, Menasha. Other staff included: Terry Rebholz, New London; Gordon and Claudie Stillings, Menasha; Zack Whitford, Sheboygan; Erin Murray, Plymouth; Niki Tillema, Mosinee; and Emily Kiefer, Oshkosh.

Senior Camp, for grades 9-12, had 55 people, including 43 campers. The theme was "I Believe," and the focus was on the Apostles Creed and the Baptismal Covenant. "Kneel" again provided music for nightly worship. Guest speakers included: Jeff O'Malley, Crescent Lake program director; and Omar and Alyssa Myrie, young adult missionaries in Belize, who spoke about our call to mission and how that might look from two different perspectives. Lauren Bohn, a Columbine High School shooting survivor, talked about how we can/must resist evil. We wrote worldly creeds and Psalms, and made communion bread. We also had tubing, a talent show, camp fires and other activities. Chaplain was Fr. Jim Fosdick, Eagle River. Session director was Dcn. Michele Whitford, Sheboygan. Other staff included: Wally Coyle and Megan Tanner, Green Bay, Erin Murray, Plymouth; Jen Rivera and Chris Schatzman, Milwaukee; Anne Schuette, Manitowoc; and Nick Whitford, Sheboygan Falls. Staff who helped with all of the camps included: Joan Junkhan (kitchen), Marshfield; Val Burg (crafts), Sheboygan; and Dcn. Diane Murray (camp director), Plymouth.

Sundays between camps our staff had the pleasure of worshipping at St. Augustine's, Rhinelander. Bishop Jacobus camped and celebrated several of our closing Eucharist services. Brian Murray provided rides home for some of the Jr. Campers/staff. Thank-you to the Diocesan office staff and to the congregations and people who support camp and send staff and campers!

## TRUSTEES

*Submitted by Brock Bownrigg, Secretary*

Committee: Rt. Rev. Russell E. Jacobus (President), The Rev. Patrick Rudolph (2009), Mr. Dan Hornung (Vice-President 2007), The Rev. Seth Richmond (2007), Mrs. Tasha Crouse (2008), Mrs. Dixie Reisbeck (2008), The Rev. Barbara Sanjna (2008), Mr. Rick Simko (2007), Mr. Ray Dodge (2009), Mr. Brock Bownrigg (Secretary 2009) and Mr. James C. Workman (Ex-Officio). The trustees met on November 9, 2006 via teleconference; December 2, 2006 at St. Paul's, Suamico; on February 24, 2007 at All Saints, Appleton; on May 19, 2007 at St. Anne's, DePere and on September 15, 2007 at St. Anne's, DePere. November 9, 2006: Approve a loan to New Life, Mosinee in the amount of \$25,000 from the Capital Fund contingent on repayment if the building sold. December 2, 2006: Initial meeting of the 2007 trustees. Dan Hornung elected Vice-President and Brock Bownrigg elected Secretary. Reviewed 3rd quarter Trust Fund Report. Reviewed insurance coverage for the Diocese. Authorized fine arts appraisal for Cathedral. Authorize appointment of part time diocesan risk manager. February 24, 2007: Reviewed 2007 performance of Diocese Common Trust with representatives from JP Morgan. The Bishop appointed an Investment Committee consisting of: Rick Simko (Trustee), Rex Perry (Finance), Winnie Hutjens (Executive Council), Jim Workman (Treasurer), Matthew Payne (Diocesan Administrator) and Bishop Jacobus. The Industrial Appraisal Company completed the appraisal of fine art and stained glass at the cathedral. Diocesan property in the City of Chilton was sold. May 19, 2007: Presentation by the Solutions Center of Fond du Lac (the merged Bethany House & FAVR). Approved sale of the Bishop's residence at 75 West Division Street to them. Reviewed year end fund balances and loans receivable. September 15, 2007: Presentation from New Life, Mosinee. Approved selling price reduction for church property in Mosinee and a revolving loan to support the parish. Discussed agreement reached between the Diocese and a cell phone company for property leased for a cell phone tower in Suamico. Bishop reviewed the history of the Oneida Parish Hall.

**UNITED THANK OFFERING**

*Submitted by Carol Feller Gottard, Diocesan Coordinator*

[www.episcopalchurch.org/uto/](http://www.episcopalchurch.org/uto/)

The United Thank Offering (UTO) is an organization founded by women in 1889 that has become a worldwide effort to help meet compelling human needs and to expand the mission and ministry of the church – for men, women, and children throughout the world.

The UTO is a way for each thankful person to give tangible thanks to God. The Blue Boxes, available in most congregations, are used by individuals to drop money in as they offer prayers of thanksgiving to God for blessings received. This money is then given in an ingathering held twice a year. The money received in each congregation is then gathered by the Diocesan Coordinator and sent to the national office of DFMS where it is combined with the ingatherings of all the other churches and then granted to various recipients to further their efforts expand the mission and ministry of the church. This past year, one of these grants was received by the Greater Green Bay Ministry’s Hispanic ministry to help expand the outreach efforts to the growing Hispanic population in the Green Bay area.

Congregation	FALL 2006	SPRING 2007
St. Olaf’s, Amherst	\$ 85.00	\$107.00
Ascension/St. Ambrose, Antigo and Merrill	\$208.00	\$233.70
All Saints, Appleton		\$260.99
St. Anne’s, DePere	\$413.42	\$215.34
Cathedral of St. Paul, Fond du Lac	\$500.85	
Blessed Sacrament, Green Bay	\$ 92.00	\$ 40.00
St. James, Manitowoc	\$197.18	
St. Paul’s, Marinette	\$ 616.00	\$185.00
St. Alban’s, Marshfield	\$ 97.46	
New Life, Mosinee	\$ 40.23	
Holy Apostles, Oneida	\$ 99.83	
Trinity, Oshkosh	\$386.89	\$344.76
St. Paul’s, Plymouth	\$125.00	\$165.91
St. Peter’s, Ripon	\$162.49	\$101.98
St. John’s, Shawano	\$250.00	
St. Peter’s, Sheboygan Falls	\$252.84	\$ 83.45
St. Luke’s, Sister Bay	\$225.80	\$273.97
Intercession, Stevens Point	\$133.00	
Christ the King Holy Nativity, Sturgeon Bay and Jacksonport	\$152.29	\$183.73
St. Paul’s, Suamico	\$118.84	\$195.58
St. Barnabas, Tomahawk	\$ 20.00	\$ 40.00
St. John’s, Wausau	\$588.20	
St. John’s, Wisconsin Rapids	\$449.00	\$320.00
SUBTOTALS	\$4,956.42	\$3,932.27

Two ingatherings were held since the last Diocesan Convention: fall 2006 and spring 2007. A total of 17 congregations participated in the fall ingathering and 20 in the spring ingathering. A total of \$8888.69 was received from the thankful people in the 20 congregations that participated.

**WISCONSIN COUNCIL OF CHURCHES**

*Submitted by Pastor Vicki Natzke, Member*

[www.wichurches.org](http://www.wichurches.org)

The Wisconsin Council of Churches is a community of Churches that proclaim the Triune God as revealed in Jesus Christ. Priorities for the Council during the next four years are theological education, prayer and spirituality, and the relationship of economic justice and nonviolence to Christian life and the mission of the Church. Although it is a fully independent organization accountable only to its member churches, the WCC communicates regularly and collaborates with local ecumenical groups in Wisconsin, other state Councils of Churches, the National Council of Churches and the World Council of Churches. The members of the Wisconsin Council of Churches are the 37 Wisconsin judicatory units of 13 denominations. For more information about Wisconsin Council of Churches, log onto [www.wichurches.org](http://www.wichurches.org). All events are for lay and ordained.

**YOUTH AND YOUNG ADULT MINISTRY**

*Submitted by the Rev. Diane Murray, Coordinator*

Some people have been wondering what age qualifies as “youth” and what age are “young adults”? Good questions. I’ll start with youth. Generally youth are the age of students attending Middle and High School. Some of our opportunities combine these two ages, like the Fall Lock-In, while others are age specific to one of the groups, like Happening (high School only). Young Adults are people out of High School to the age of 30ish. This age group does more of the defining themselves and depending on their situation, may or may not consider themselves for participation in a young adult event or program. Young Adults may be single, married, in or out of college, living with parents or on their own and may even have children, it is that varied!

In 2007 several churches hosted mission trips for young people to a variety of places, doing a variety of ministry. Mission trips are one way we can share and grow our faith. We learn a lot about ourselves as we serve other too. In 2008 the Diocese will again offer a mission trip. This trip, unlike the Mexico trip of ‘05 will be for BOTH Middle and High School youth and adults who work with them. If you are interested in going see the Diocesan website or contact Dcn. Diane Murray. We will be going to Mission, South Dakota. 2007 saw many churches in the diocese intentionally looking at how they minister to young people and how that could

improve. Some congregations are looking or beginning partnerships with other nearby churches to reach youth. The community of Wisconsin Rapids is launching an ecumenical youth ministry starting this Fall, others are considering this. The Episcopal Churches in Manitowoc, Sheboygan, Sheboygan Falls & Plymouth will be launching a combined monthly youth group this Fall with a focus on cooking & Christianity. Some communities are coming together for "special" youth events such as See You At The Pole, motivational speakers, etc.

We continue to offer Happening (see additional report), October '07 was at All Saints Appleton and April '08 will be in Wausau. We will have a Fall Lock-in in Nov '07 at New London. Once again we had a good time at Summer Camp (see additional report). Some of our young people participated in a Winter Retreat at Crescent Lake Bible Camp during the early and snowy months of the year. The summer our Diocese also hosted the Eucharist at Episcopal Day at Great America sponsored by the Diocese of Fond du Lac, Milwaukee and Chicago! We had over 120 people from our Diocese at Great America for the day. This is a wonderful family opportunity.

This past year also saw the beginnings of some new ministries for young adults. St. Thomas Menasha began hosting a Wednesday night forum known as Center Point. It is a time to share how life as been going, do some bible study and have some fellowship. Center Point will be hosting a Young Adult Retreat, facilitated by Rev. Deb Woolsey Oct 26-28, '07. Contact Matthew Payne for more info about Center Point or the retreat. The Church of the Intercession Stevens Point has had a young adult gathering on Sunday evenings for some time and now they have begun a Canterbury Club on campus at UW Stevens Point. Contact Dcn. Mary Trainor for more info. Kate Alison Murray, a young adult, came forward to attend the National Fall Young Adult Gathering: Camino an interactive urban pilgrimage focused on global peace and justice held in San Francisco in September.

Youth and Young Adult ministry is on the move in the Diocese in a very positive way! We are growing and spreading the faith among people under the age of 30, which in turn reaches many people over the age of 30!. We continue to see the role of youth and young adult ministers grow in our churches. How can your church or community provide ministry to youth? The options are as many as your imagination! Part of my role as Diocesan Youth and Young Adult Ministry Coordinator is to help your congregation look at resources and develop a vision and plan that fits with your faith community. I have continued to visit many of our churches this past year and look forward to visiting more in the future. Contact me if I can be of any assistance!

## FINANCIAL REPORTS

*For the Calendar Year Ending December 31st, 2006  
An Independent Auditors Report by Schenck, SC, is on file.*

### DIOCESAN OPERATING FUND

*Why does the Diocese need money?*

There are a number of ways to answer this question, but these are probably two of the most important.

Broader ministry: when funds are pooled at a diocesan level, there are a number of ministries that can be supported, fostered and implemented that might not otherwise happen or exist. Clergy support in the form of clergy days, retreats, continuing education; youth ministry support in the form of programs, resources and summer camp; congregational ministry support in terms of diocesan workshops, programs, aid to congregations are but only a few examples.

Episcopal support: the Bishop's ministry, which can include visitations and canonical requirements to assisting congregations in deployment or dealing with a crisis.

*How much is asked from congregations?*

While each congregation canonically shall make a pledge, the amount of the pledge can vary. The Finance Committee recommends an asking formula each year, which attempts to be equitable for all congregations while providing enough revenue to fund diocesan mission and ministry. Depending on the size of a congregation's operating revenue, the 2007 asking was 10% of the first \$25,000 and 13% of revenue above \$25,000.

*How is the money spent?*

Support for Outreach and Mission (Aid to Congregations, Pledge to National Church, Province Dues, Ecumenical Memberships, ERD, UTO)

Support for the Episcopate (Stipend, Pension, Housing, Expenses, Sabbatical / Lambeth / Succession Reserves)

Support for Ordained Ministry (Clergy Continuing Ed and Retreat, Background Checks, Deployment, Deacons' School, Retired Clergy Insurance)

Support for Congregational and Diocesan Ministries (Task Forces, Commissions, Youth Minister, Youth Ministry, Christian Formation, Summer Camp)

Support for Diocesan Administration (Staff Payroll, Convention, Audit, Utilities, Maintenance, Communication, Licenses, Insurance, General Convention Reserve)

Please note that almost all expenditures are used to subsidize and NOT fully fund ministries. For example, in 2007 the Summer Camp expenses were over \$30,000. The diocese supported \$7,000 of this expense, with the balance coming from camper fees and other gifts.

INCOME	12/31/2005	12/31/2006
<i>Pledges from Congregations</i>	\$485,544	\$508,370
<i>Interest from Investments</i>	\$47,529	\$76,231
<i>Other (Clarion, Rent)</i>	\$9,398	\$17,608
<b>TOTAL INCOME</b>	<b>\$542,471</b>	<b>\$602,209</b>
<b>DISBURSEMENTS</b>		
<i>Outreach &amp; Mission</i>	\$151,651	\$143,506
<i>The Episcopate</i>	\$155,213	\$161,716
<i>Ordained Ministry</i>	\$23,170	\$24,377
<i>Congregational/Diocesan Ministries</i>	\$76,360	\$76,866
<i>Diocesan Administration</i>	\$166,588	\$188,611
<b>TOTAL DISBURSEMENTS</b>	<b>\$572,982</b>	<b>\$595,077</b>
<b>Net Income</b>	<b>(\$30,511)</b>	<b>\$7,132</b>

Pledge Report 2006			
Congregation by City	Received	Pledge	Over (Under)
ALGOMA	2,000	2,000	0
AMHERST	1,500	1,500	0
APPLETON	34,334	34,334	0
DEPERE	36,702	36,702	0
EAGLE RIVER	8,633	8,633	0
FISH CREEK	4,000	4,000	0
FOND DU LAC	31,536	31,536	0
GARDNER	975	894	81
GREEN BAY	8,575	8,575	0
MANITOWOC	10,340	10,344	(4)
MARINETTE	15,916	15,916	0
MARSHFIELD	8,758	8,758	0
MENASHA	64,505	64,505	0
MERRILL & ANTIGO*	14,567	9,737	4,830
MINOCQUA	14,100	14,100	0
MOSINEE	5,826	5,826	0
NEW LONDON	14,000	14,000	0
ONEIDA	14,647	14,647	0
OSHKOSH	36,800	36,800	0
PLYMOUTH	7,860	8,561	(701)
RHINELANDER#	11,527	11,527	0
RIPON	15,214	15,214	0
SHAWANO	3,500	3,500	0
SHEBOYGAN	29,332	29,332	0
SHEBOYGAN FALLS	14,700	14,700	0
SISTER BAY	11,544	11,544	0
STEVENS POINT	12,949	12,949	0
STURGEON BAY & JPORT	11,943	11,943	0
SUAMICO	6,519	6,519	0
TOMAHAWK	682	682	0
WAUPACA	15,192	15,192	0
WAUPUN	6,579	6,579	0
WAUSAU	21,489	22,699	(1,210)
WISCONSIN RAPIDS	11,626	11,626	0

Brief Explanation of Funds

# = cash account connected to invested principal.

- Amann#-Clergy Cont Ed support
- Bp Discretionary Funds-Bishop's Discretion
- Bp Sabbatical-reserve for future expense
- Butler#- studying for priesthood support
- Capital Loan#-revolving loan
- Chilton-Asset of closed congregation
- Church Growth Fund-Non-budget account to support church growth initiatives
- Davis Trust-held on behalf of Holy Apostles, Oneida, bequest
- Deacons' School-Non-budget account for fees and expenses
- Diocesan Organ#-maintain non-electric organs
- ECW-Non-budget for fees, expenses
- Episcopal Succession-reserve for future designated expense
- Eucharistic Fest#-Euch Festival Support
- EYE-reserve for future expense
- General Convention-reserve for future expense
- Green Bay Area Ministry-For ministry in Green Bay Area
- Happening-Non-budget account to collect fees and pay expenses
- History Publication-Reserve for publishing diocesan history
- Lambeth-reserve for future expense
- Marion Fey#-male seminarian support
- Mission Trip-Holding account for mission trip
- Operations Main Checking (self-explanatory)
- Operations Petty Cash (self-explanatory)
- Resource Center Gift-Asset of gift for resource center
- Roddis Loan Fund#-revolving loan
- Securities –allow redemption of securities
- Stevens Fund#-program support of congregations
- Youth Work#-Holding account for investment income and youth pass-thru (like summer camp fees and expenses); income for scholarships
- Zimmer#-men studying for ordination

Fund Balances 12/31/2006

<b>Operating Funds</b>	
OPERATING	1,477
PETTY CASH	500
	_____

<b>Non-Operating Funds</b>	
CHILTON	(6,098)
CHURCH DEVELOPMENT	1,866
CPC	73
ECW	(247)
GB MINISTRY	163,282
HAPPENING	1,192
MISSION TRIP	1,974
ONEIDA DAVIS	14,474
OUTREACH	2,028
RESOURCE CENTER	1,178
SECURITIES	500
UTO	19
YOUTH WORK	(3,014)
	_____

<b>Loan Funds</b>	
CAPITAL LOAN	4,606
RODDIS LOAN	40,589
	_____

<b>Reserve Funds</b>	
DCN SCHOOL	436
EYE RSRV	975
GC RSRV	2,773
HISTORY PUB RSRV	1,750
LAMBETH RSRV	9,194
SABBATICAL RSRV	3,582
SUCCESSION RSRV	11,893
	_____

<b>Bishop's Discretionary Funds</b>	
BP DISCR CK	7,354
BP DISCR SPCL MM	6,304
BP DISCR TRUSTEES CK	7,736
	_____

<b>Restricted Funds</b>	
AMANN	1
BUTLER	2,334
DIOCESAN ORGAN	1,975
EUCCHARISTIC FESTIVAL	(164)
FEY	660
STEVENS	9,819
ZIMMER	2,139
	_____

<b>Capital Loan Fund 12/31/2006</b>		
<i>Cash</i>	<b>Balance 01/01</b>	38,690.92
	Principal Payments Received	19,700.00
	Interest on Investments	5,445.57
	Investments Redeemed	0.00
	Interest on Receivables	0.00
	New Loans Made	(35,000.00)
	Capital Expenses	(24,330.80)
	<b>TOTAL CASH 12/31</b>	<b>4,505.69</b>
<i>Investments</i>		
	<b>Common Trust Fund (Market)</b>	<b>145,196.02</b>
<i>Loans Receivable</i>		
	<b>Ascension, Merrill (Iss. 03/04)</b>	5,337
	<b>St. James, Mosinee (Iss. 10/04)</b>	12,000
	<b>New Life, Mosinee (Iss. 08/06)</b>	10,000
	<b>New Life, Mosinee (Iss. 11/06)</b>	25,000
	<b>St. Barnabas, Tomahawk (Iss. 06/00)</b>	10,100
	<b>TOTAL LOANS RECEIVABLE</b>	<b>62,437</b>
	<b>TOTAL ASSETS-CAPITAL</b>	<b>212,138.71</b>

<b>W.H. Roddis Memorial Building Fund</b>		
<b>12/31/2006</b>		
<i>Cash</i>	<b>Balance 01/01</b>	37,752.54
	Principal Payments Received	4,933.56
	Interest on Investments	497.82
	Investments Redeemed	0.00
	Interest on Receivables	1,604.76
	New Loan Principal Written	(4,200.00)
	<b>TOTAL CASH 12/31</b>	<b>40,588.68</b>
<i>Investments</i>		
	<b>Common Trust (Market 12/31)</b>	<b>13,252</b>
<i>Loans Receivable</i>		
	<b>Merrill/Antigo (Iss. 10/06)</b>	4,200
	<b>Holy Apostles, Oneida (Iss. 04/02)</b>	23,043
	<b>TOTAL LOANS RECEIVABLE</b>	<b>27,243</b>
	<b>TOTAL ASSETS-RODDIS</b>	<b>81,083.68</b>

## COMMON TRUST FUND

**Description:** The Diocesan Common Trust Fund (DCT) is a diversified, professionally managed investment portfolio designed to provide current income while maintaining purchasing power of principal. It allows congregations to invest small sums for their benefit. The Trustees oversee and provide guidance to JPMorgan Private Client Services who provides investment expertise.

**Strategy:** A diversified portfolio of equity and fixed income securities. The equity component will vary between 40 and 60 percent; the actual weighting is at the discretion of the Advisor and is based on their outlook for investment returns. The fixed income component consists of individual securities issued by the U.S. Treasury, government agencies and corporations and is managed for safety of principal and current income.

**Investment/Distribution changes:** Due to a change in calculation methodology, the twelve-quarter rolling average was removed. Distribution remains 1% per quarter.

### Returns

Performance returns are calculated AFTER the 4% per annum distributions are made to participants and less fees. The total market value for the DCT was \$ 5,535,498.24 on December 31, 2006. The DCT returns for compare favorably to both the indices and to comparable funds.

Allocation		Annualized Performance		
		2001	2003	2006
11.2%	DCT Cash/Equiv.	2.2%	2.9%	4.9%
	90 day T-bills	2.4%	3.1%	4.9%
35.0%	DCT Bonds	4.2%	2.8%	3.9%
	Lehman Bond Index	4.5%	2.9%	4.1%
53.8%	DCT Equities	9.8%	14.6%	20.2%
	S&P 500	6.2%	10.4%	15.8%
100%	DCT Total	6.1%	8.1%	11.6%

## COMMON TRUST FUND PARTICIPANTS

*As of 12/31/2006 (Values listed are Market Value)*

<b>TRUSTEES, DIOCESE OF FOND DU LAC</b>	
AMANN RESTRICTED	\$57,128.90
BISHOP DISCRETIONARY	\$8,044.36
BUTLER DISCRETIONARY	\$19,183.26
CAPITAL RESTRICTED	\$145,196.02
DIOCESAN ENDOWMENT DISCRETIONARY	\$770,482.74
DIOCESAN MISSIONS PERMANENT	\$359,800.38
DIOCESAN ORGAN RESTRICTED	\$7,903.86
DIOCESAN ENDOWMENT PERMANENT	\$515,851.43
EUCCHARISTIC FESTIVAL RESTRICTED	\$26,206.32
FEY RESTRICTED	\$149,986.17
INFIRM CLERGY RESTRICTED	\$30,109.98
MANNINGHAM YOUTH WORK	\$29,401.51
RODDIS RESTRICTED	\$13,251.55
STEVENS MISSION RESTRICTED	\$53,156.35
TRUSTEE RESTRICTED	\$104,298.19
ZIMMER RESTRICTED	\$17,682.99
SUBTOTAL:	\$2,307,684.01
<b>SISTERHOOD OF HOLY NATIVITY</b>	
FOND DU LAC	\$53,635.86
SAN DIEGO	\$40,843.49
SUBTOTAL:	\$94,479.35
<b>ALGOMA, ST AGNES</b>	
ALGOMA DISCRETIONARY FUND	\$1,067.81
BLACKMAN FUND	\$945.22
NEUMAN FUND	\$26,506.85
SAMUEL & BERTHA PERRY ENDOW	\$37,501.39
ST AGNES FUND	\$14,359.90
SUBTOTAL:	\$80,381.17
<b>AMHERST, ST OLAF</b>	
LARSON-THAYER MEM	\$5,970.08
ST OLAF FUND	\$2,328.17
SUBTOTAL:	\$8,298.25
<b>ANTIGO, ST AMBROSE</b>	
ANTIGO PERMANENT MISSION FUND	\$4,801.96
EMMA L MILLARD FUND	\$7,099.38
ST AMBROSE TRUST FUND	\$783.86
SUBTOTAL:	\$12,685.20
<b>APPLETON, ALL SAINTS</b>	
STEWART/PUTNAM FUND	\$5,416.74
<b>DEPERE, ST ANNE'S</b>	
ALTAR GUILD FUND	\$1,844.16
ALTAR GUILD-GERTRUDE J MURPHY	\$1,429.27
REV CN B F MILLER MEM	\$111,789.02
SUBTOTAL:	\$115,062.45

<b>EAGLE RIVER, ST MARY'S</b>	
ELLIS FUND	\$116.57
JOHN R FISHDICK	\$5,328.97
MARGARET BECK FUND	\$20,454.51
MEM FUND	\$6,608.85
QUAGGY FUND	\$186.30
ST MONICA'S GUILD	\$2,350.49
SUBTOTAL:	\$35,045.69
<b>FOND DU LAC, ST PAUL'S CATHEDRAL</b>	
RESTRICTED FUND	\$255,236.27
UNRESTRICTED FUND	\$496,558.64
SUBTOTAL:	\$751,794.91
<b>GARDNER, PRECIOUS BLOOD</b>	
CEMETERY PERPETUAL CARE	\$46.30
PRECIOUS BLOOD FUND	\$3,572.90
SUBTOTAL:	\$3,619.20
<b>GREEN BAY, BLESSED SACRAMENT</b>	
DEBECK SUNDAY SCHOOL ENDOWMENT	\$1,660.73
<b>MINOCQUA, ST MATTHIAS</b>	
MEM GARDEN ENDOW	\$12,068.27
QUAGGY FUND (ST MATTHIAS)	\$253.67
ST MATTHIAS MEM FUND	\$6,868.89
SUBTOTAL:	\$19,190.83
<b>NEW LONDON, ST JOHN'S</b>	
ST JOHN'S FUND	\$6,500.06
<b>ONEIDA, HOLY APOSTLES</b>	
BISHOP BRADY FUND	\$6,476.96
CARRIE J FELKER MEM	\$4,333.44
CEMETERY LOT FUND	\$207.58
ETHEL B WALDO MEM	\$20,029.93
FATHER CHRISTIAN MEM	\$46.30
JOSEPHINE WEBSTER MEM	\$1,798.02
LAURA HEHNE MEM	\$161.52
LUCY HILDA SKENANDORE MEM	\$299.84
MILDRED DAVIS TRUST FUND	\$1,158,765.94
RUFUS/RICHARD/JOSEPH HOUSE MEM	\$668.65
WALTER SR & PEARL MARIE HOUSE MEM	\$3,780.22
SUBTOTAL:	\$1,196,568.40
<b>RHINELANDER, ST AUGUSTINE</b>	
ALTAR ENDOW FUND	\$1,452.30
NELSON SCHOLARSHIP FUND	\$8,689.74
THOMAS S GULICK FUND	\$668.65
SUBTOTAL:	\$10,810.69

<b>RIPON, ST PETER</b>	
DORA RUNALS FUND	\$7,883.04
GARDEN GUILD (H EATON FUND)	\$1,890.20
GENERAL FUNDS	\$74,218.48
WILLIAM & FRANCES RUNALS FUND	\$82,977.14
SUBTOTAL:	\$166,968.86
<b>SHAWANO, ST JOHN'S</b>	
CANON FUND	\$1,936.32
MORGAN FUND	\$2,443.42
PERPETUAL FUND	\$2,881.36
SANDERSON FUND	\$12,170.10
THE MEM FUND	\$6,016.04
SUBTOTAL:	\$25,447.24
<b>SHEBOYGAN FALLS, ST PETER</b>	
EDUCATION FUND	\$28,765.52
GEORGE LEMAHIEU	\$760.81
ST PETER'S FUND	\$23,717.77
WEISSE FUND	\$51,146.11
SUBTOTAL:	\$104,390.21
<b>SISTER BAY, ST LUKE'S</b>	
ENDOWMENT FUND	\$4,308.11
SUBTOTAL:	\$4,308.11
<b>STEVENS POINT, INTERCESSION</b>	
BUILDING ENDOW	\$11,236.04
CAROL J SCHMITZ OUTREACH FUN	\$153,107.98
DR ALBERT MOORE & ELEANOR ROTH CAMPUS MINISTRY	\$1,544.41
PARISH ENDOWMENT	\$296,353.15
SUBTOTAL:	\$462,241.58
<b>STURGEON BAY/JACKSONPORT, CHRIST THE KING HOLY NATIVITY</b>	
ALTEMEIER FUND	\$1,383.08
ANNA WIESNER	\$1,728.85
ARTYICE LAVIOLETTE	\$115.47
ARVID WESTLUND MEMORIAL	\$69.20
BETTY & H LEE HAYNE	\$115.47
CHANDLER F HARRIS	\$1,590.58
CHRIST THE KING FUND	\$14,728.42
CONKLING/HORNBOSTEL EST	\$10,418.30
DARLENE KALLAUS	\$46.30

ELIZABETH Y CARPENTER	\$322.84
EMHARDT FUND	\$7,214.47
FORREST GOODFELLOW	\$230.65
GENEVIEVE M NEILSON	\$184.54
GENEVIEVE NEILSON/JACKSONPORT	\$46.30
HARLAN L & ELSEBETH A HAYNE	\$115.47
HOLY NATIVITY FUND	\$4,106.11
JOHN E COLBURN	\$1,383.05
KENNETH & MARJORIE LINDSAY	\$2,014.39
KYLE THOMAS DEXTER	\$115.47
LORNA G BOSMAN FUND	\$691.66
MARILYN CUNNINGHAM	\$345.94
NANCY L WILLIAMS	\$46.30
REV & MRS JOSEPH JAMESON	\$10,994.81
TIMOTHY & BARBARA GRAUL	\$299.80
SUBTOTAL:	\$58,307.47
<b>SUAMICO, ST PAUL'S</b>	
ART & ALMA FIEST FUND	\$577.71
DEVROY/MLNARIK/SCHILTZ/ GUILD HALL FUND	\$136.70
JAMES & EDITH VICKERY	\$244.44
KEN NELSON FUND	\$190.70
NEW CHURCH BUILDING FUND	\$300.84
SUBTOTAL:	\$1,684.41
<b>TOMAHAWK, ST BARNABAS</b>	
LEORA OSBORNE TRUST	\$10,559.62
TOMAHAWK PERMANENT MISSION FUND	\$4,659.09
SUBTOTAL:	\$15,218.71
<b>WAUPUN, HOLY TRINITY</b>	
LAWRIE FUND	\$2,304.95
MARY SWAN MEMORIAL	\$13,649.95
TANNER FUND	\$5,620.31
HOLY TRINITY EPISCOPAL CHURCH MEMORIAL FUND	\$15,024.91
SUBTOTAL:	\$36,600.12
<b>WISCONSIN RAPIDS, ST JOHN</b>	
ILENE LARSON FUND	\$11,133.85
SUBTOTAL:	\$11,133.85

*Value fluctuates with market return conditions, administrative fees and distributions.*